Controller General of Defence Accounts

Ulan Batar Road, Palam, Delhi Cantt.-10

Subject: Action taken on the minute of the 43rd SCM held on 30.05.2013 under the Chairmanship of Jt.CGDA(Admin)

A copy of the minutes of the above meeting bearing No. $AN/VI/17022/43^{rd}$ SCM dated 11.06.2013 is enclosed.

All concerned Sections are requested to kindly go through the Agenda items and furnish action taken report thereon pertaining to their Section by 13.06.2013 positively, so as to enable this section to submit the same for perusal of the CGDA.

(Rajesh Kalia) AO (AN)

AN-III, AN-VIII, AN-IX, AN-X, AN-XI, AN-XII, AN-XIV
AN/VI/17022/43rd SCM dated: 11.06.2013

Copy to:
Officer - in- Charge
EDP Section (Local)

for uploading the minutes on CGDA's website.

(Rajesh Kalia)
AO (AN)

CONTROLLER GENERAL OF DEFENCE ACCOUNTS

ULAN BATAR ROAD, PALAM, DELHI CANTT. -10

Subject:- Minutes of the 43rd Steering Committee Meeting of IIIrd level JCM

Council of the CGDA HQrs. held on 30.05.2013 at 11.30am in Conference

Hall, office of the CGDA, Ulan Batar Road, Palam, Delhi Cantt.

Present:

Shri R.K. Karna, Jt. CGDA (Admin) in Chair.

Official side:

Shri P.K. Rai, Dy. CGDA (Admin)

Shri J.K. Tharmatt, ACGDA (AN)

Shri P.K. Khanna, SAO (AN)

Shri Sushil Kumar, SAO (AN)

Shri S.K. Khantwal, SAO (AN)

Smt. Chitra Mahendran, SAO (AN)

Smt. Radha Saketharaman, AO (AN)

Shri S.C. Gupta, AO (AN)

Shri Rajesh Kalia, AO (AN)

Shri Ravi, AAO (AN)

Staff side:

AIDAA (CB) Pune

Shri S.N. Safai

Shri L.C.Dangi

AIDAEA (HQ) Kolkata

Shri Y. Chowdhary

Shri G.P.Dutta

- 1. At the outset the Chairman welcomed the staff and official side to 43rd Steering Committee Meeting.
- The minutes of the 42nd Steering Committee Meeting held on 12.10.2012 were confirmed.
- Action taken report on issues pending in 42nd SCM held on 12.10.2012 were made available to the staff side and following points were discussed:-

i) Agenda no. 24 /42nd SCM - Comprehensive Transfer Policy

Reply:- The Chairman apprised the staff side that the draft transfer policy is almost at final stage. It was however proposed that staff side may forward their suggestions/comments for modifying the existing provisions in OM Part-I. It was also conveyed that views of PCsDA/CsDA would be invited for incorporation in the policy. Chairman assured the staff side that by the next meeting draft transfer policy would probably be ready for circulation.

ii) Declaration of result of examination for promotion of MTS to Clerk grade:

Reply: - It was conveyed that approval of MoD(Fin) for relaxation inRRs is yet to be received and in the given circumstances it would not be possible to declare the result. It was however mentioned that next exam would be held for eligible candidates only.

(Point dropped)

iii) <u>Agenda no. 20/42nd SCM – Conversion of home town LTC to visit J&K and NER:</u>

Reply: - The issue has been sorted out and circular issued vide HQrs letter no. AN/XIV/1416/TA/DA/LTC dated 28.05.2013.

(Point dropped)

iv) <u>Agenda no. 27/42nd SCM - Reconstitution of IV level ROC in Bengal Gp of Factories:</u>

Reply: - It was conveyed that the issue has already been sorted out as per norms on the subject. However, if there seems any deviation in the decision the same would be re-examined.

(Point dropped)

4. Agenda points discussed in 43rd SCM:-

All India Defence Accounts Association (CB) Pune

Agenda No.	Subject in brief	Reply
1.	Arrears of updated pay in respect of Auditor, Sr. Auditor, SO (A), AAO w.e.f. 01.01.1996 to 18.03.2003.	Chairman asked the official side to take up the case with MoD/DoP&T.
2.	Minimum basic pay + grade pay of Rs. 18750/- to all the SO(A), AAO's who were drawing less than Rs. 18750/- on or after 1.01.2006. C&AG has already	judice and action would be taken on finality of the same in which next date
	implemented this to all the AAO's, SO(A) covered up to 31st Aug' 2008.	(Action AN/XIV)

Page **2** of **9**

Agenda No.	Subject in brief	Reply
3.	Graduate LDCs who passed departmental Examination to be promoted as Auditor with immediate effect.	Chairman conveyed that the position would be reviewed after compilation of KMI as on 1st July, 2013.
<u></u> .		(Action AN/XI)
4.	AN/XIV/14115/III/JCM/Vol-IX dated 12.04.2013 issued by CGDA office and briefcases to be provided to all employees drawing Grade pay of Rs.	reexamine the issue as per orders on the subject. (Action AN/XIV)
5.	In view of the poor result of SAS part-I Examination, it is demanded that once again SAS Part-I Examination to be conducted before end of the year.	Staff side was intimated that SAS part II has already been planned and circular issued. However, tentative schedule for SAS part I would be issued very shortly.
6.	Immediate repatriation of staff of Kolkata station who were transferred from Kolkata to far of stations in the year 2010.	(Point dropped) It was conveyed to the staff side that point has been taken and would be acted upon in the next HYL.
7.	Immediate repatriation of staff who completed the tenure of hard stations e.g. Jammu & Kashmir area, Leh & Ladakh.	issue is receiving due attention for
8.	Ladies Auditors/AAOs to be repatriated to their choice station at least on completion of three years especially on the ground of guidelines issued by the Govt. of India mentioning that the husband and wife to be posted in same station.	sort of weightage would be considered in the proposed Comprehensive Transfer Policy. Staff side has also been asked to submit suggestions in this
9.	While transferring the Ex-Serviceman on station seniority basis his services in various stations while in previous service should be considered.	The point would be discussed during finalization of Comprehensive Transfer
	It is reliably understood that the Guest House is being constructed in DAD residential premises at Wellington. The said place of Guest house is in existing playground for the residence of DAD staff. The Guest house may be constructed leaving playground as it is.	

Agenda No.	Subject in brief	Reply
11.	It is seen that the various Controllers have not yet outsourced the jobs like conservatory, security, garden maintenance etc. The said Controllers may please be directed for outsourcing of these jobs.	that a matter will be examined in consultation with Controllers to identify the other areas as well which could be outsourced.
12.	Maintenance/repairs of DAD Residential Accommodation at presently is the responsibility of MES, but it is observed that MES authorities are not responding whenever the complaints/proposals are forwarded to them. Especially water supply, electricity, drainage chock-up which required immediate Redressal of problem.	we do not have technical competency to deal with such issues. However, Chairman asked the official side to submit a proposal wherein the issue regarding exercising the powers during emergent cases could be contemplated.
	In view of this it is demanded that maintenance/repairs of DAD residential quarters should be done by our department only.	
13.	The draft on ensuing new comprehensive transfer policy not yet received which was agreed in main meeting dated	
	29.01.2013.	(Action AN-IX/X)

All India Defence Accounts Employees' Association (HQ) Kolkata

Agenda No.	Subject in brief	Reply
14.	The Roster in respect of Sr. Auditors, Auditors, Clerks and MTS displayed in website of CGDA appears to be incomplete in respect of information, updating etc. Moreover no hard copy has been published earlier. It is urged upon the authority for publishing the final as well as updated Rosters periodically i.e. in every six months on website as well as through hard copy.	circular to all field offices to provide deficient information/data in the seniority list. President, AIDAA (CB) Pune also asked to disseminate data relating to appointees on Compassionate grounds. It was conveyed that the data would be provided on receipt thereof from Controllers offices
15.	It is observed that Circulars/ clarifications received by HQrs. from DoP&T/MoD are transmitted to the PCDA/PCA (Fys)/CDA/CFA for necessary action without having any clear directive	examples should invariably quoted to

Agenda No.	Subject in brief	Reply
	or guidance which causes delay in implementing the order. It is urged upon the authority the same may be circulated to the addressee with proper guidelines and directives.	(Action AN-III & XIV)
16.	It is learnt that 17 numbers of works related with works on residential accommodation, office accommodation etc. have been projected by the PAO(ORs) DSC, Kannur during 2012-13 in AWP but administrative approval of	proposals are being clubbed and processed to obtain the sanction of CFA i.e. Ministry of Defence (Fin).
	HQrs. Office is awaited.	(Point dropped)
17.	Revocation of financial benefit under ACP/MACP scheme in respect of ID transferee as per HQrs. office letter No. AN/XI/11051/MACP/2011/ID dated	issue of circular dated 04.06.2013.
	4.06.2012 may be reviewed.	(Point dropped)
18 (a).	Approximately 7% i.e. 91 out of 1283 candidates have been passed the SAS part-I examination in the current year. It is learnt from the candidates that question papers of the subjects were extremely tough. It is felt that such poor scoring may dishearten the aspirants of the Department.	has already been planned and circular issued. However, tentative schedule for
	It is urged upon the authority to open the special chance for unsuccessful candidates to reappear SAS Part-I in objective type questions through net like the procedure followed in C&AG	
	Department.	(Point dropped)
18(b).	Notification for SAS part-II has not been issued till date. The candidates declared failed (even in one subject) in SAS part-II held in Nov' 2009, are waiting for their next chance for last 4 years.	Same as against point 18(a) above.
	It is urged upon the authority to conduct the SAS Examination in every year like Civil Accounts & AG offices. Notifications for the Examinations be issued at the earliest.	(Point dropped)

Agenda No.	Subject in brief	Reply
19.	The verification of the membership starts 1 st April and end of 31 st July every year as per CCS(RSA) rules 1993. During this period reconstitution of JCM Council be avoided since the actual membership strength is not reflected. This Association has represented the matter before Hon'ble CGDA vide No. AIDAEA/HQ/o1/CG dated 7.05.2013. It is urged upon the authority to issue order to all concerned to refrain from reconstitution of ROC IV during the membership period.	conveyed that the matter of reconstitution of ROC during April to July and delay in it would be examined as per orders on the subject.
20(a).	After completion of tenure, a good number of employees working at tenure station are eagerly waiting for posting at their choice stations. The matter has been discussed earlier and necessary instruction/circular has also been issued by HQrs. office. It is unfortunate that the same is not compiled by the HQrs. office	completion cases were taken care of during the finalization of HYL 10/2012.
	itself.	(F F/
20(b).	It is noticed that no one has been transferred from PCDA(O) Pune as per station seniority. But the same has been enforced to other DAD offices including static offices. The matter has been discussed in 41 st SCM held on 9.03.2012 and the Chairman of the meeting intimated vide minutes that names of station seniors in PCDA(O) Pune have been called for and transfers would be affected as per administrative requirement. But the same is still	Pune station are in offing.
	It is stated that in some states, academic session starts from January. But the regular transfer orders are issued in the month of March/April which put the transferees in trouble and the education of their wards is hampered. Therefore, it is requested to issue the transfer order	after finalization of PIS system the issue
	before academic Session and ensure execution of the same before academic Session.	(Point dropped)

Agenda No.	Subject in brief	Reply
21,	There is no promotion of LDCs for more than 12 years. It was assured in the last meeting that the necessary persuasion would be made with DoP&T for revised 'Recruitment Rule'. But no result has yielded till date. In this connection it is reiterated that the HQrs. office has formulated the Recruitment Rule' unilaterally ignoring the staff side.	pending with the DoP&T for approval. However, efforts are being made to
	Therefore, it is urged upon the authority for taking necessary measure for immediate promotion of LDCs with retrospective effect without any further delay.	
22.	The Departmental Statutory Canteens are running with acute shortage of staff resulting in disruption of service. It is urged upon the authority for taking necessary measure for recruitment. It is also requested to supply the Recruitment Rule.	Recruitment and promotions would take place on finalization of Recruitment Rules.
23.	ACP benefit has not been extended to the erstwhile Gp-D Employees who completed 24 years' service during 1.01.2006 to 1.09.2008.	A copy of circular dated 24.12.2008 issued by Ministry of Finance,
24.	Many stepping up cases in respect of directly recruited auditors and promote Auditors are pending for more than two years owing to HQrs. letter No. AN/XIV/14162/6th CPC/corr/Vol-XII dated 10.01.2012 and non-issuance to the revised orders.	
25.	It more than three years that Departmental enquiry against some employees working under CDA Jabalpur has been initiated and they are under suspension. Simultaneously, CBI investigation has also been initiated. Though there is a specific time limit for completion of Departmental enquiry but	warrant to be discussed in the meeting. Action to finalize the case is already in hand.

Agenda No.	Subject in brief	Reply
	the same has not been completed till date. It is urged upon the authority to revoke the suspension order at the earliest.	
26.	· · · · · · · · · · · · · · · · · · ·	It was intimated that rule do exist for drawl of LTC advance sixty days prior to start of journey. (Point dropped)
27.	The LAO offices under CDA (AF) and NLAOs under CDA (Navy) are following 5 days; week. Whereas the LAOs and RAO (MES) offices under the CDAs are forced to follow 6day week. For example all Ordnance Factories are following 6 days week but CFA(Fys) and AO(Fys) are following 5 days week. Hence, all sub-office should also follow 5 days week to maintain uniformity among all DAD offices.	
28.	Publication of status of cadre review in respect of DAD Staff below IDAS.	It was intimated that Cadre review of Gp. B & C staff has already been carried out. As regard cadre restructuring of Hindi Posts and Stenographic cadre the same is pending with MoD(F)/DoP&T. (Point dropped)
29.	There is a fixed tenure of 3 and 2 years in respect of those staff and officers with service less than 10 years and more than 10 years respectively posted in NER. It is learnt that their repatriation to choice station as per rule are being delayed on account of availing themselves of the leave, training etc. in excess of 15 days per year which is not considered justified.	Govt. norms period of leave, training etc. in excess of 15 days per year is excluded while counting the tenure period.

All India Defence Accounts Association (CB) Pune

Agenda No.	Subject in brief	Reply
30.	It has been seen from the recent recruitment in MTS category that most of MTS are highly educated (Graduate, Post Graduate etc.). They should be permitted to appear Departmental Examination for the post of Clerk after completion of one year.	already exists for promotion of educationally qualified staff for promotion of Clerk.
	Though 1 - 1 - 20 -	(Point dropped)
31.	Though the large number of DAD staff working in various AO factories, most of places are not having DAD wet canteen facility. They have to depend totally on factory workers canteen, where the timings are not suitable and hence all the staff has to go outside the factory premises, food outlets, which is totally unhygienic and very costly also. Therefore, wet canteen should be opened in all Accounts Offices under Factory Command where at least minimum 50 Nos. of staff is working.	could be considered.
32.		(Point dropped)
) L.	PCDA(N) Mumbai transferred ten station senior staff in Auditor/Sr. Auditor category to Karwar vide orders dated 22.05.2013. The staff was not given alert notice by PCDA(N) Mumbai. The PCDA(N) may please be directed to cancel all these transfers immediately.	to enquire about the circumstances/ background for effecting the transfers in the

New agenda points:-

i) Reduction of residency period for appearing in graduate MTS exam.

Reply:- Chairman asked the official side to submit the proposal for approval of the Competent authority.

(Action AN-XI)

ii) Circulation of Minutes of 43rd SCM at official website of the Department.

Reply:- It was conveyed that the minutes would be displayed on website.

(Action AN-VI)

(P. K. Rai) Dy. CGDA (AN)

All Members & Admin Groups

U.O. NO. AN/VI/17022/43rd SCM dated 11th June, 2013.

Page **9** of **9**