

Office of the Controller General of Defence Accounts
Ulan Batar Road, Palam, Delhi Cantt-110010

Tele No. 011-25674834
No. AN-I/1201/1/XXIV

Fax No. 011-25674780
Dated the 18th August, 2015

To

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| 1 The Chief Secretary
Govt. of Nagaland, Kohima | 15 The IFA (Army-Q), New Delhi |
| 2 The FA to DG, ADA, Bengaluru | 16 The IFA (MAP), New Delhi |
| 3 The PCA (Fys), Kolkata | 17 The IFA Seabird, New Delhi |
| 4 The PCDA, Bengaluru | 18 The IFA (Capital-Navy), New Delhi |
| 5 The PCDA (BR), New Delhi | 19 The IFA (Capital-Air Force), New Delhi |
| 6 The PCDA (NC), Jammu | 20 The IFA (WAC), New Delhi |
| 7 The PCDA (Navy), Mumbai | 21 The IFA DGAFMS, New Delhi |
| 8 The PCDA, New Delhi | 22 The CDA (EC), Kolkata |
| 9 The PIFA (IDS), New Delhi | 23 The CDA (IDS), New Delhi |
| 10 The IFA (BR), New Delhi | 24 The CDA, Chennai |
| 11 The IFA (ANC), Port Blair | 25 The CDA (R&D), Bengaluru |
| 12 The IFA (NC), Udhampur | 26 The CFA (Fys), Medak |
| 13 The IFA (SNC), Kochi | 27 The Area Accounts Office, Port Blair |
| 14 The IFA (P-75), New Delhi | 28 The Sr. Dy. CGDA (Admin), HQrs office, New
Delhi |

Subject: Posting/Transfer : Senior Administrative Grade level of the IDAS Officers.

The Competent Authority has approved the posting/transfer in respect of the IDAS officer(s) as per enclosed Annexure 'A' to this letter. Accordingly, the officer(s) may be relieved of their present duties with directions to report in the new office of posting to assume charge.

2. The MTPAR (if necessary) up to the date of relieving of the officer(s) may be initiated and sent to this HQrs office duly completed in all respects. For this a PAR form may be handed over to the officer(s) (Part-I duly filled in) and dated signature for having received the blank PAR form obtained. Officer(s) may be requested to submit self-appraisal to their reporting officer under intimation to this HQrs. office within seven working days of their date of relieving.

3. The officer(s) may also be requested to inform their date of joining, correspondence address, telephone nos. (official, residential & mobile) and email id on an1-pinklist.cgda@nic.in on reporting in the new office of posting, for updation of the Pink List.

4. TA and joining time as admissible under rules may be authorised to the officer(s).

5. The officer(s) date of relieving/joining may please be intimated to this HQrs. office by fax. Copies of Part II Office Orders issued in above regard (relieving/joining) may be endorsed to this HQrs. office separately.


(A N Das)
Joint CGDA (Admin)

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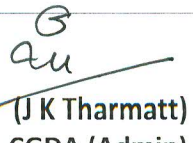
Copy to:-

1. PPS to FA(DS) - For kind information of FA(DS)
2. SPS to CGDA - For kind information of CGDA.
3. Addl.CGDA(SJ)/Addl.CGDA(ANS)/ Addl. CGDA(SSS)/ Addl.CGDA(SKK)/OSD (Accounts & Budget)
4. The MoD(Fin.), DAD (Coord), South Block, New Delhi
5. Officers concerned.
6. Jt. CGDA (IFA)/Jt. CGDA(IT)/Jt. CGDA (AT-I, II, III)/Jt.CGDA (Accounts & Budget)/ Jt.CGDA (Training)/Jt. CGDA (AN)/Jt.CGDA(IA)
7. IFA Wing/Audit Coord/AN-IV/CENTRAD/EDP Cell (Local)
8. Hindi Cell (for Hindi Version)
9. All task holders in AN-I
10. Guard file/PC File
11. Web Site


(J K Tharmatt)
Sr. Asstt. CGDA (Admin)

Annexure 'A' to CGDA, Delhi Cantt letter No. AN-I/1201/XXIV dated: 18/08/2015

Sl. No	Name of the officer	Present Post	Posted as	Remarks
1	Shri K Satheesh Babu (IDAS: 1987)	FA to DG, ADA, Bengaluru	CDA (R&D), Bengaluru	-
2	Smt. Shashi Bala Srivastava (IDAS: 1989)	C of A (Fys), Kolkata	CDA in PCDA, Bengaluru	-
3	Shri R K Karna (IDAS:1991)	Joint CGDA, HQrs Office, Delhi Cantt	IFA (NC), Udhampur	-
4	Smt. Alka Nangia Arora (IDAS:1991)	IFA (WAC), New Delhi	IFA (WAC), New Delhi with additional charge of IFA (Capital- Air Force), New Delhi	-
5	Shri Kamal Chowdhery (IDAS:1991)	CDA (IDS), New Delhi	Joint CGDA (IA), HQrs Office, Delhi Cantt	-
6	Shri K Ravi Kumar (IDAS: 1991)	CDA (R&D), Bengaluru	FA to DG, ADA, Bengaluru	-
7	Shri Dev Kumar (IDAS:1991)	IFA (NC), Udhampur	IFA, DGAFMS, New Delhi	-
8	Shri Rajesh Sharma (IDAS:1992)	CDA, Chennai	IFA (BR), New Delhi	Shri K Balakrishna (IDAS: 1995), CFA (Fys) Avadi will hold additional charge of CDA, Chennai in addition to his own duties till further orders.
9	Shri P L Negi (IDAS:1992)	IFA (ANC), Port Blair	CDA (IDS), New Delhi	The officer incharge of Area Accounts Office, Port Blair will officiate as IFA (ANC), Port Blair until further orders.
10	Shri Taliremba (IDAS:1993)	OSD, Finance Department, Govt. of Nagaland, Kohima	CDA (EC), Kolkata	-
11	Shri Rozy Agarwal (IDAS:1994)	IFA (SNC), Kochi	Joint CGDA (Pension), HQrs Office, Delhi Cantt	Subject to placement and reporting of a substitute as IFA (SNC), Kochi
12	Smt. Sumati Kumar (IDAS:1994)	IFA, Seabird and IFA, (DGAFMS), New Delhi	IFA (P-75), IFA, (Capital-Navy) and IFA, Project Seabird, New Delhi	-
13	Shri B S Negi (IDAS:1994)	IFA (Army-Q), New Delhi	IFA (MAP), New Delhi	-
14	Shri K Venkata Roa (IDAS:1994)	CFA (Fys), Medak	CFA (Fys), Medak with additional charge of IFA (R&D), (MSS Cluster), Hyderabad	-
15	Shri Sandeep Sarkar (IDAS:1995)	IFA (P-75), New Delhi	IFA (Army-Q), New Delhi	-


(J K Tharmatt)
Sr. Asstt. CGDA (Admin)

Controller General of Defence Accounts

Subject: Final Recommendations for placement of SAG Level IDAS Officers

Reference : Meeting in the chamber of FA(DS) on 13.8.15

Sl.No	Name	Present Post	Proposed Post	Remarks
1	Smt Shashibala Srivastava (IDAS : 1989)	C of A(Fys) Kolkata	CDA in PCDA Bengaluru by operating vacant post of Joint CGDA (TQM).	In the recent past, the monitoring of PAO (ORs) has assumed immense significance due to some fraudulent transactions which have come to notice. Further, the grievance redressal mechanism on pay/pension and the connectivity issue of PAOs with Record Offices also require sustained monitoring. Keeping this in view, to start with as an experimental measure, the services of a SAG level officer will be utilised to monitor a cluster of PAOs in one of the largest clusters under PCDA, Bangalore. The position will be reviewed after 6 months.
2	Shri K Satheesh Babu (IDAS : 1987)	On deputation - FA to DG (ADA) Bengaluru	CDA (R&D) Bengaluru	Already approved by Hon'ble RM
3	Shri K Ravi Kumar (IDAS : 1991)	CDA (R&D) Bengaluru	FA to DG (ADA)	Already approved by Hon'ble RM
4	Shri Rajesh Sharma (IDAS : 1992)	CDA Chennai	IFA(BR) New Delhi	Additional charge of CDA Chennai will be with Shri K.Balakrishna (IDAS: 1995) C of A (Fys) Avadi until further orders.
5	Shri Taliremba (IDAS : 1993)	on deputation	CDA(EC) Kolkata	On return from deputation on 23.8.15 against existing vacancy.
6	Shri Dev Kumar (IDAS : 1991)	IFA (NC) Udhampur	IFA (DGAFMS) by operating vacant post of CDA (RTC) Meerut.	Already approved by Hon'ble RM.

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7	Smt Alka Sharma (IDAS : 1988)	IFA(MAP) New Delhi and IFA(Capital- Army)	—	To be considered in the next round of placement.
8	Smt Dipti Mohil Chawla (IDAS : 1995)	On deputation	Continue on deputation	Cadre Clearance for continuation in deputation already accorded by Hon'ble RM
9	Shri Rozy Agarwal (IDAS : 1994)	IFA(SNC) Kochi	Joint CGDA (Pension)	Subject to placement and reporting of a substitute as IFA(SNC)
10	Shri Y Raja Reddy (IDAS : 1993)	CDA ITSDC Secunderabad	—	To be considered after 6 months.
11	Shri K Venkata Rao (IDAS : 1994)	CFA(Fys) Medak	Additional charge of IFA (MSS) Cluster at Hyderabad.	As a Functional necessity.
12	Shri A.Ramaiah (IDAS:1992)	CDA(R&D) Hyderabad	—	No change
13	Shri R K Karna (IDAS : 1991)	Joint CGDA New Delhi	IFA (NC) Udhampur	Already approved by Hon'ble RM
14	Shri P L Negi (IDAS : 1992)	IFA (ANC) Andaman & Nicobar	CDA (IDS) New Delhi	Already approved by Hon'ble RM. In charge Area Accounts Office Port Blair will officiate as IFA(ANC) until further orders.
15	Shri Kamal Chowdhery (IDAS : 1991)	CDA (IDS) New Delhi	Joint CGDA (IA)	Already approved by Hon'ble RM
16	Ajay Mishra (IDAS : 1992)	Joint CGDA New Delhi	—	No change

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17	Shri Sandeep Sarkar (IDAS : 1995)	IFA(P-75) New Delhi	IFA(Q) New Delhi	Already approved by Hon'ble RM
18	Shri B S Negi (IDAS : 1994)	IFA(Q) New Delhi	IFA(MAP)	Already approved by Hon'ble RM
19	Smt Sumati Kumar (IDAS : 1994)	IFA , Sea Bird and IFA (DGAFMS) New Delhi	IFA (P-75) + IFA (Capital-Navy)& IFA , Sea Bird	Already approved by Hon'ble RM
20	Smt Alka Arora (IDAS : 1991)	IFA(WAC) New Delhi	Addl charge- IFA(Capital- AF)	Already approved by Hon'ble RM
21	Shri Kanwaldeep Singh (IDAS: 1996)	CDA(PD) Meerut [Attached with MoD(F) from November 2014]	} No change	
22	Smt Vinakshi Gupta (IDAS: 1992) CDA in PCDA(New Delhi)	CDA in PCDA(New Delhi)		

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(Shobhana Joshi)

Addl.CGDA

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(S.S.Mohanty)

CGDA

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(Vandana Srivastava)

FA(DS)

Controller General of Defence Accounts

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Subject: Recommendations of DAPB: SAG Level

Sl.No	Present Post	Proposed Post	Remarks
1	Smt Shashi bala Srivastava (IDAS : 1989) On return from Child Care Leave (CCL)	CDA in PCDA Bengaluru	<p>In the recent past, the monitoring of PAO (ORs) has assumed immense significance due to fraudulent transactions reported across the PAOs. Further, the grievance redressal mechanism on pay/pension and the connectivity issue of PAOs with Record Offices also require sustained monitoring to ensure optimum satisfaction of JCOs/ORs. Keeping this in view, to start with, the functional necessity to utilise the services of a SAG level officer for continuous monitoring of a cluster of PAOs has been thought through for implementation in the 3 largest clusters of PAOs at Pune, Bengaluru and Lucknow.</p> <p>DAPB has therefore proposed to place the services of Smt Shashibala Srivastava (IDAS: 1989) with PCDA, Bengaluru for administration and monitoring of 7 PAOs under the jurisdiction of PCDA, Bengaluru including one of the largest PAOs – ASC South – at Bengaluru.</p> <p>DAPB has also considered the fact that Smt Shashibala Srivastava's spouse, i.e. Shri Anoop Srivastava (IDAS: 1989) is presently posted at Bengaluru as IFA HQ AF (TC).</p>
2	Shri K Satheesh Babu (IDAS : 1987) On deputation - FA to DG (ADA)	CDA (R&D) Bengaluru	<p>Local transfer, on return from ex-cadre deputation. Retained in Bengaluru on medical grounds as per the officer's request which is also in line with the extant subject orders.</p>

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<p>3</p>	<p>Shri K Ravi Kumar (IDAS : 1991) CDA (R&D) Bengaluru</p>	<p>FA to DG (ADA)</p>	<p>Local transfer. DAPB has considered his experience of approximately 10 years in the financial advice set-up and especially in the DRDO.</p> <p>DAPB has also considered that the spouse of Shri K Ravi Kumar i.e. Smt K. Inderjeet Kumar (IDAS: 1991) is presently posted at Bengaluru as CDA (RTC).</p>
<p>4</p>	<p>Shri Rajesh Sharma (IDAS : 1992) CDA Chennai</p>	<p>IFA (BR) New Delhi</p>	<p>DAPB has considered that the experience of the officer in the ordnance factories and his experience/exposure with/to the serious fraud investigation office (Ministry of Company Affairs) as relevant in the financial advice set-up of the Border Roads Organisation (BRO) and will help him to add value to the job.</p>
<p>5</p>	<p>Shri Taliremba (IDAS : 1993) on deputation</p>	<p>C of A (Fys) Medak</p>	<p>On return from deputation against consequential vacancy as per recommendation at Sl. No. 11. Shri Taliremba hasn't worked for long outside the North-East region and with long years still left for him to serve, this stint will help him to gain valuable insight, as also grant him conversely a chance to mainstream his own experiences in this office.</p>
<p>6</p>	<p>Shri Dev Kumar (IDAS : 1991) IFA (NC)</p>	<p>IFA (DGAFMS) & IFA, Sea Bird</p>	<p>On completion of Tenure Posting as per his request and as per rationalisation of work allocation of IFAs in New Delhi.</p>

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7	<p>Smt Alka Sharma (IDAS : 1988)</p> <p>IEA(MAP)</p> <p><i>IFA Army Cap.</i></p>	IFA (NC) Udhampur	<p>Station senior No. 1 in SAG level at New Delhi. DAPB has observed that she has spent 9 years and 6 months at a stretch and with a total of 15 years and 4 months at New Delhi in a career span of around 24 years (excluding the training period).DAPB also considered the fact that the last DAPB had proposed her posting at New Delhi on personal grounds. Accordingly, she has been considered for a tenure post which will enable her to retain the accommodation and to indicate her 3 choice stations of posting for consideration upon completion of her tenure.</p> <p><i>P/32</i></p>
8	<p>Smt Dipti Mohil Chawla (IDAS : 1995)</p> <p>On return from central deputation and promotion to SAG Level in the Department</p>	IFA(SNC)	<p>DAPB has considered her application for posting to New Delhi on the medical ground of her child and posting of spouse at New Delhi. DAPB has also noted that she is coming back from an extended deputation period of 8 years (5 years CSS and 3 years Non-CSS <i>against a normal period of 5 years</i>) to assume promotion to SAG level. Her service profile reveals that most of her tenure has been, apart from 1 year 4 months in Pune, only in two metropolises like Mumbai (8 years 3 months) and New Delhi (8 years) in a career span of 18 years (excluding period of training). Considering her past experience in PCDA (Navy) office, DAPB considers her very suitable for the post of IFA (SNC). Further, excellent medical facilities are available at Kochi to cater to the health requirements of her child for treatment of Type 1 Diabetes Mellitus (T1DM). DAPB further noted that her spouse is an officer in the Indian Navy, who too could seek a posting at the same station for</p> <p><i>P/12</i> <i>P/4-5</i></p>

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			achieving congruence of purpose/intent of overarching government transfer policies.
9	Shri Rozy Agarwal (IDAS : 1994) IFA(SNC)	Joint CGDA (Pension)	<p>The post of Joint CGDA (Pension) is one of the most crucial appointments in the CGDA-HQrs. It has assumed further significance with the work relating to One Rank-One Pension (OROP) and issue of corrigendum PPOs (SANGAM) being spearheaded from CGDA-HQrs, as also E-PPOs per direction of the Hon'ble PM.</p> <p>The DAPB has considered the experience of almost 7 years of Shri Rozy Agarwal in the office of PCDA (Pension) and in CGDA-HQrs as Dy CGDA-Pension and has selected him for the post of Joint CGDA (Pension) based on his past experience and performance.</p>
10	Shri Y Raja Reddy (IDAS : 1993) CDA ITSDC	CDA in PCDA (SC)	<p>DAPB noted that Shri Y Raja Reddy is the station senior in SAG level at Secunderabad, having served there for a continuous period of almost 10 years.</p> <p>DAPB also noted that Shri Y Raja Reddy has developed the PAO software Dolphin and is the administrator for the same. Hands-on, he will be in a better position to appreciate/execute to perfection any new developments of DOLPHIN in all the 9 PAOs under PCDA SC – including the largest PAO at Nasik – for more effective compliance of the programmed outcomes.</p> <p>Further, in the recent past, the monitoring of PAO (ORs) has assumed immense significance due</p>

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			<p>to fraudulent transactions reported across the PAOs. Also, the grievance redressal mechanism on pay/pension and the connectivity issue of PAOs with Record Offices require sustained monitoring to ensure optimum satisfaction of JCOs/ORs. Keeping this in view, to start with, the functional necessity to utilise the services of a SAG level officer for continuous monitoring of a cluster of PAOs has been thought of for implementation in the 3 largest clusters of PAOs at Pune, Bangalore and Lucknow.</p> <p>Considering the above, DAPB has proposed to place the services of Shri Y Raja Reddy at PCDA SC to administer, monitor, and oversee at cutting-edge level the working and efficacy of 9 PAOs under the PCDA (SC) Pune, in line with the present thrust on zero-error processing.</p>
11	<p>Shri K Venkata Rao (IDAS : 1994)</p> <p>C of A(Fys) Medak</p> <p><i>PA R & D Discrete Group</i></p>	<p>CDA (R&D)</p> <p>Hyderabad.</p>	<p>DAPB while considering the officer's request for posting to Hyderabad observed that he has never been posted to Hyderabad in his entire career. Since he has never served in the station of his choice despite his past requests for posting to Hyderabad, his request hence is acceded to by the DAPB.</p> <p><i>P/17</i></p>
12	<p>Shri A.Ramaiah (IDAS : 1992)</p> <p>CDA (R&D) Hyderabad</p>	<p>CDA,Chennai</p>	<p>DAPB considered the profile of the officer and found him suitable for the post considering his vast relevant experience in the audit and financial advice set-up. He is again being accommodated in one of the choice stations indicated by him on reversion from deputation.</p> <p><i>P/24</i></p>

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13	Shri R K Karna (IDAS : 1991) Joint CGDA	IFA(ANC) Andaman	DAPB noted that he is the station senior No. 2 in SAG level at New Delhi having spent more than 9 years 2 months in New Delhi at a stretch, as also a total of 16 years 1 month in a career span of 22 years (excluding training period of 2 years). Considering his long years of experience in CGDA-HQRs he is considered best suited for the important tri-command indicated against his name.
14	Shri P L Negi (IDAS : 1992) IFA (ANC)	CDA (IDS) New Delhi	On completion of Tenure Posting and as per his request.
15	Shri Kamal Chowdhery (IDAS : 1991) CDA (IDS)	Joint CGDA (IA)	Local transfer. There is a requirement of positioning a Joint CGDA for handling IA work consequent upon increase in delegation of financial powers to the armed forces and the inevitable increase in workload and greater participation/involvement of CGDA HQRs in IA function.
16	Shri Ajay Mishra (IDAS : 1992) Joint CGDA	CDA in PCDA(CC)	In the recent past, the monitoring of PAO (ORs) has assumed immense significance due to fraudulent transactions reported across the PAOs. Further, the grievance redressal mechanism on pay/pension and the connectivity issue of PAOs with Record Offices also require sustained monitoring to ensure optimum satisfaction of JCOs/ORs. Keeping this in view, to start with, the functional necessity

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			<p>to utilise the services of a SAG level officer for continuous monitoring of a cluster of PAOs has been thought of for implementation in the 3 largest clusters of PAOs at Pune, Bengaluru and Lucknow.</p> <p>DAPB has, therefore, proposed to place the services of Shri Ajay Mishra (IDAS : 1992) with PCDA (CC) for administration and monitoring of 5 PAOs under the jurisdiction of PCDA (CC) including one of the large PAOs – AMC – at Lucknow, in line with the present thrust on zero-error processing.</p>
17	Shri Sandeep Sarkar (IDAS : 1995) IFA(P-75)	IFA(Q) New Delhi	Local transfer, based on rationalisation of workload and functional necessity.
18	Shri B S Negi (IDAS : 1994) IFA(Q)	IFA(MAP) and IFA (Army- Capital) New Delhi	Local transfer, based on rationalisation of workload and functional necessity.
19	Smt Sumati Kumar (IDAS : 1994) IFA (DGAFMS)	IFA (P-75) + IFA (Capital- Navy) New Delhi	Local transfer, based on rationalisation of workload and functional necessity.
20	Smt Alka Nangia Arora (IDAS : 1991) IFA (WAC) New Delhi	IFA (Capital- AF)	Additional Charge

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(A N Das)
Joint CGDA (Admin)

23.6.15

(Vandana Srivastava)
FA (DS)

SS Mohanty
(S S Mohanty)
CGDA

Controller General of Defence Accounts

Subject: Recommendations of DAPB: SAG Level

Sl.No	Present Post	Proposed Post	Remarks
21	<p>Shri Kanwaldeep Singh (IDAS: 1996)</p> <p>CDA(PD) Meerut</p> <p>[Attached with MoD(F) from November 2014]</p>	<p>CDA(Pensions)</p> <p>Allahabad</p>	<p>The functional requirements of PCDA (Pensions) in line with the cadre review proposal will be taken care of by this placement. Considering the vast experience of Shri Kanwaldeep Singh in Budget Division of MoD he will be best suited to augment the functional efficiency of PCDA (Pensions).</p>
22	<p>Smt Vinakshi Gupta (IDAS: 1992)</p> <p>CDA in PCDA(New Delhi)</p>	<p>CDA(PD)</p> <p>Meerut</p>	<p>Smt Vinakshi Gupta had already spent seven years with a total stay of 10 years 4 months at New Delhi when she returned from deputation to assume promotion. She could have been considered for a posting outside New Delhi then. At this point of time, in keeping with the spirit of fairness it is proposed to post Smt Vinakshi Gupta (IDAS: 1992) to CDA (PD) Meerut. This will also provide the much needed fillip to leadership in an important office dealing with pension disbursement, particularly at a time when its relevance has been further heightened due to the planned introduction of Central Pension Disbursement Agency.</p>

AN
(A N Das)

Joint CGDA (Admin)

SS Mohanty
(S S Mohanty)

CGDA

(Vandana Srivastava)
FA (DS)

Controller General of Defence Accounts
Ulan Batar Road, Delhi Cantt-110010

File No. AN-I/1201/1/XXIIV

Date: /06/2015

Subject: - Transfer / Posting: IDAS: SAG Level Officers.

On this file we are seeking approval of Hon'ble RM for placement of Senior Administrative Grade (SAG) Level Officers in the Defence Accounts Department. For this purpose the Defence Accounts Placement Board (DAPB) has considered the vacancies available in the SAG level in the department, profile of officers returning from leave and deputation, and the officers who are station seniors (by virtue of their long stay in a particular station) thus becoming eligible for a posting out of these stations. The DAPB also considered the administrative and functional requirement of the Department and assessed the suitability of the candidates for each placement.

2. The following officers are due for reversion from deputation and leave -

- a) Smt. Dipti Mohil Chawala, IDAS (1995), Director (Finance), National Technical Research Organization is due to revert to the Department on 06/07/2015 on completion of her deputation period.
- b) Shri K Satheesh Babu, IDAS (1987), Financial Advisor, DG Aeronautical Development Agency (ADA) is due to revert to the Department on 02/08/2015 on completion of his deputation period.
- c) Shri Taliremba, IDAS (1993), OSD Finance Department, Government of Nagaland is due to revert to the department on 23/08/2015 on completion of his deputation period.
- d) Shri PL Negi, IDAS (1992), IFA (ANC) Port Blair is due for posting to his choice station has since completed the 2 years tenure of the hard station, Port Blair. Shri P L Negi has requested for posting to Delhi station.
- e) Shri Dev Kumar, IDAS (1991), IFA (NC) Udhampur is due for posting to his choice station has since completed the 2 years tenure of the hard station, Udhampur. Shri Dev Kumar has requested for posting to Delhi station.
- f) Smt. Shashi Bala Srivastava, IDAS (1989), CIA (OFs) Kolkata was on Child Care Leave up to 15/06/2015. The officer has reported back to the Department on completion of her leave. Smt. Shashi Bala Srivastava, IDAS has requested for posting to Bangalore station. During the leave period of the officer, Shri A M Khalkho, IDAS (1994) was posted as CIA, Kolkata in February 2014.

3. In addition to the above the DAPB also considered the following -

- a) There is a requirement of placement of 2 Joint CGDA level officers in the CGDA-HQrs. The post of Joint CGDA (Pension) is one of the most crucial appointments in the CGDA-HQrs. It has assumed further

significance with the work relating to One Rank-One Pension (OROP) and issue of corrigendum PPOs (SANGAM) being spearheaded from CGDA-HQrs, as also E-PPOs per direction of the Hon'ble PM. Similarly there is a requirement of positioning a Joint CGDA for handling IA work consequent upon increase in delegation of financial powers to the armed forces and the inevitable increase in workload and greater participation/involvement of CGDA HQRs in IA function.

- b) In the recent past, the monitoring of PAO (ORs) has assumed immense significance due to fraudulent transactions reported across the PAOs. Further, the grievance redressal mechanism on pay/pension and the connectivity issue of PAOs with Record Offices also require sustained monitoring to ensure optimum satisfaction of JCOs/ORs. Keeping this in view, to start with, the functional necessity to utilize the services of a SAG level officer for continuous monitoring of a cluster of PAOs has been thought through for implementation in the 3 largest clusters of PAOs at Pune, Bengaluru and Lucknow.
- c) Placement of IFA (Capital) for Navy and Air Force in the newly created posts.

4. The Defence Accounts Placement Board (DAPB) after considering the service profile of the officers, vacancy position at SAG level and administrative and functional requirement of the Department has recommended the postings. Recommendation of the Defence Accounts Placement Board is placed opposite for kind approval. The placement of officers on promotion from JAG to SAG (7 officers) will be separately processed after finalization of DPC & ACC approval. A clear picture of the officers returning to Cadre from deputation will also be available by that time. The Recommendation of the Defence Accounts Placement Board containing detailed reasoning for placement for each officer will be uploaded on the CGDA website (as is being done in case of officers and staff of the Department) in the spirit of transparency.

Office of FA (DS)
 Dy. 3074
 Date: 23 JUN 2015

~~CGDA~~

[Handwritten Signature]
 23.6.15

[Handwritten Signature]
 Jt. CGDA (Admin)
 23.6.15

सुभाष चंद्र बोस, वा सेवा समिति
 SS MOHANTY, CGDA

~~FA (DS)~~

~~RM~~

I have the foll. views on the above proposal:

1. W.r.t. para 2(a) : since her daughter has a recently identified health problem and since if we are unable to adjust her in Delhi, we may allow her to continue in NRRO. I understand that PM has already approved her deputation for a period of 3 yrs extendable

to five yrs.

2. w.r.t para 2 (b) & (c): There appears to be no urgency since they are due to revert in Aug 15 - by which time additional officers will be available after the JRC scheduled on 30.6.15.
3. w.r.t. para 2 (d), (e) & (f): these officers need to be transferred urgently since they have completed their tenures in hard stations.
4. w.r.t. para 2 (f): we may consider her for post-up in B'lore if a vacancy exists.
5. w.r.t. para 3 (a): The work relatup to OROP as & when approved by Govt at the issue of e-PAOs is to be done by PCDA A'bad which shd be strengthened as has also been projected in the cadre review proposal (three SAG level posts)
6. w.r.t. para 3 (b): Although monitoring of PAOs is very necessary, the postup of a CDA in PCDA office may not be the solution. I have seen during inspection that the ORs cells in most offices are defunct due to shortage of manpower / lack of focus. Since the post of CDA in PCDA office is neither authorized nor projected in the cadre review proposal, the matter needs to be deliberated separately at length - perhaps there is a need to revive the office of CDA (ORs) at different locations for

continuous monitoring and inspection of IAOs.

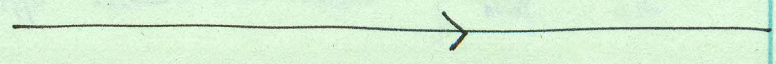
7. w.r.t. para 3 (c) : the IFA set up definitely needs to be strengthened. We shd put officers as IFAs (RSD) also for which there is a persistent demand from JRDPO & a projection in the cadre review proposal also exists. Work load is also considerable.

8. The post of CDA in PCDA New Delhi has been operated ^{for short periods} from time to time for the convenience of the officers concerned - we may consider shifting the CDA presently posted there to an IFA's office since many posts are vacant in Delhi.

9. For non-tenure stations we shd try to ensure a minimum post of 2 yrs at a station unless there are very compelling reasons (sl nos 11 & 12). A maximum tenure can also be specified if necessary. I consider the above & let us discuss.

V B. Jha
26/6/15

CGDA



Reference notes at pages 2-4/N ante. Paragraph-wise response is enumerated below seriatim (Sl. Nos. below refers to FA (DS)'s observations at pages 2-4/N ante):

1. The case of Smt. Dipti Mohil Chawla (IDAS: 1995) has been re-examined. The recommendations were proposed after due consideration of her application for posting to New Delhi on the medical ground of her child and posting of spouse at New Delhi. On the proposal for granting extension of 2 more years in the non-CSS deputation to her at NTRO, it may be noted that she is coming back from an unusually extended deputation period of 8 years (5 years CSS and 3 years Non-CSS *against a normal period of 5 years*) to assume promotion to SAG level. As a matter of policy, non-CSS deputation is not being agreed to by the department since it is seriously affecting the functional requirement of personnel in the cadre due to such long period of absences on deputation; any further extension of her deputation period beyond the 8 years she has already put in shall not only be in violation of this policy but shall also be seen as discriminatory against similarly placed officers who have sought cadre clearances after far less number of deputation years (5 years against Smt. Dipti Mohil Chawla's 8 years). Besides, excellent medical facilities are available at Kochi to cater to the health requirements of her child for treatment of Type 1 Diabetes Mellitus (T1DM). It can't be anyone's case that Type 1 Diabetes can only be treated in Delhi. Agreeing to her request for retention in New Delhi in the department or to accord cadre clearance for her extension of further two years deputation period and thereby allow her to be away from the department for 10 years can only be made possible at other officers' sufferance/denial of opportunities in New Delhi and shall inevitably appear as a special favour granted her and show us in very poor light for being iniquitous and nepotistic – doubtless something we do not even remotely intend indulging in. Nor can we afford to do so in today's times of transparency, when decisions pertaining to Transfer Policy and Transfer Orders for different grades/cadres of employees have to be proactively publicized by us *suo motu* through our website as listed in Section 4(4) of the RTI Act, 2005 and put in public domain, as enjoined in DoPT O.M. F.No.1/8/2012-IR dated 11.09.2012. In point of fact, such impulses need to be smothered and a clear signal sent out so that others too do not indulge in similar inspirations in future and realize that an arm's length system is in place. Further, her service profile reveals that most of her tenure has been only, apart from 1 year 4 months in Pune, in two metropolises of Mumbai (8 years 3 months) and New Delhi (8 years) in a career span of 18 years (excluding period of training). Accordingly she is now due for a posting out of New Delhi. Considering her past experience in PCDA (Navy) office, she is considered suitable for the post of IFA (SNC).

2. Shri K. Satheesh Babu (IDAS: 1987) is returning from deputation on 2nd August 2015. There is only a month available in between to fill up this crucial vacancy. Linking it with SAG level promotions is not considered desirable as ACC approval will take approximately 2-3 months time. As per extant orders, the appointing authority can take up to 3 months to approve the appointments. Analysis of the past trend shows that it has taken approximately 3 months for the ACC to accord approval for appointment after DPC was held; on the last occasion for the SAG DPC it had taken exactly 3 months. The post of FA to DG (ADA) can't be kept vacant for that long a period. Further advance notification of the placements will ensure proper handing and taking over. DG (ADA) has also requested for an early replacement vice Shri K. Satheesh Babu during his telecon with me. Similarly Shri Taliremba has already completed his deputation tenure and is on a final extension up to 23.8.2015. Advance notification of

the placements will ensure proper handing and taking over and prepare him well in advance to take over his new assignment in the department on promotion.

3. As suggested, the postings proposed at IFA (NC) Udhampur and IFA (ANC) Andaman will be effected immediately with placement of appropriate substitutes mentioned at serial No. 7 and 13 respectively.

4 & 6. In the recent past, the monitoring of PAO (ORs) has assumed immense significance due to fraudulent transactions reported across the PAOs. Further, the grievance redressal mechanism on pay/pension and the connectivity issue of PAOs with Record Offices also require sustained monitoring to ensure optimum satisfaction of JCOs/ORs. Keeping this in view, to start with, the functional necessity to utilise the services of a SAG level officer for continuous monitoring of a cluster of PAOs has been thought through for implementation in the 3 largest clusters of PAOs at Pune, Bengaluru and Lucknow, as was discussed and agreed upon between the FA (DS) and the undersigned in the former's office on June 16, 2015. In the long run the positioning of CsDA in each of the other clusters can be considered after the efficacy of this experimentation is assessed in the proposed three clusters at Lucknow, Bangalore, and Pune. It need be appreciated that the amalgamation of CDA (ORs) organisation with that of the Regional CsDA was done to achieve the required balance vis-a-vis the Army as a part of achieving the necessary synergy for optimal functional efficiency and providing satisfaction to the PAO (ORs). The matter has been discussed in two of the recent meetings held under the chair of Defence Secretary when the undersigned was present and with particular reference to the issue of connectivity between the PAOs and Record Offices in the context of planned e-PPOs and CPDA. The issue was also discussed between the undersigned and the Chief of the Army Staff on June 19, 2015 when I emphasized the dire need to establish seamless connectivity to ensure that our services are synced with time and with the latest technology that we must leverage. I need to mention that given the security sensitivity of the Army [more so after hacking of the PCDA (O) website], in this environment making a CDA responsible will help allay any such hesitations/reservations that the Army may be harbouring. I can also speak from my long years of hands-on experience of working as CDA/PCDA Bangalore that the role and importance of the PAOs are least appreciated; and in the absence of JCsDA/Additional CsDA posted in CDA/PCDA offices, often the running of PAOs are (sadly) left to junior officers, who because of inexperience or lack of vision or both fail to appreciate the importance/sensitivity of providing customer satisfaction/delight to 1.2 million 'non-visible' PBORs scattered across the sub-continent. Hence, the proposal to monitor the PAOs by placement of a SAG level officer in one of the PAOs (preferably at the largest and/or most convenient functionally) under a PCDA office is considered more practical to focus on issues and will likely yield better results, since all issues pertaining to/with PAOs/Record Offices can be attended to and monitored continually. Sanctioned posts are not required for this purpose as this is being proposed on an experimental basis. Further, in the recent past, posts of CDA have been operated in PCDA offices without any specific authorisation and mostly to accommodate personal convenience of officers (e.g. Smt Manjula Mathur in PCDA-SC Pune and Smt Vinakshi Gupta in PCDA-New Delhi). Accordingly, this cannot be an issue for placement of officers, especially when the move is actuated not to accommodate personal convenience(s) of officers as in the past, but to achieve the singular objective of operational and functional efficiency and ensure better customer satisfaction. It is therefore reiterated that given the strong functional necessity which cannot be over-emphasized, we need to utilise the services of a SAG level officer for continuous

1/59 monitoring of a cluster of PAOs in each of the 3 largest clusters of PAOs at Pune, Bengaluru and Lucknow. These posts will be made functional by operating vacant SAG level posts available elsewhere as is being done for CDA (ITSDC) at Secunderabad.

5. The present proposal was to post a dynamic SAG level officer at HQrs to effectively coordinate the pension-related activities as initially proposed in May 2015. P/61-63 The name of Shri Rozy Agarwal was proposed for the post of Joint CGDA (Pension) after considering his experience of almost 7 years in the office of PCDA (Pension) and as Dy CGDA-Pension in CGDA-HQrs and after careful evaluation of his ACR/APAR gradings, his aptitude for taking proactive steps, his putative reputation as a dynamic and outstanding officer, and the need to have such an officer in the CGDA HQrs where most of the planning and execution of the planned roll-out of OROP (as and when it comes about), e-PPOs, CPDA, issue of pensioners' grievances, and other related issues are carried out after frequent consultation/advice of DoD/DESW/Army HQrs/RM. It is both a functional and operational requirement and hence strongly reiterated.

1/40-43 As observed at PSL 'X' on page 3/N ante, the functional requirements of PCDA (Pensions) in line with the cadre review proposal will be taken care of by appropriate placement of officers. To that effect, it is proposed to place the services of Shri Kanwaldeep Singh (IDAS: 1996) at the disposal of PCDA(P) Allahabad from 1.9.2015 onwards once he is free from his assignment at MoD(F); the DAPB's recommendation suitably modified is placed below.

7. Doubtless the IFA setup needs appropriate strengthening. However, the developments in the IFA set-up in the past have been marred by adhocism and the executives have been demanding placement of IFAs without proper rationalisation of workload. The IFA posts on DRDO side have been in operation without sanction of Government of India for these posts as well as for their support staff. Considering the criticality of these placements and the legalities involved in their functions, we may first obtain appropriate approval of Government of India before making these posts fully operational. P/47-54

8. It is agreed that placement of a CDA at PCDA (New Delhi) to meet personal convenience of officers is not desirable in the spirit of transparency and fairness, as alluded to at Sl. No. 8 (page 4/N). Smt Vinakshi Gupta had already spent seven years with a total stay of 10 years 4 months at New Delhi when she returned from deputation to assume promotion. She could have been considered for a posting outside New Delhi then. At this point of time, in keeping with the spirit of fairness alluded to ibid, it is proposed to post Smt Vinakshi Gupta (IDAS: 1992) to CDA (PD) Meerut. This will also provide the much needed fillip to leadership in an important office dealing with pension disbursement, particularly at a time when its relevance has been further heightened due to the planned introduction of Central Pension Disbursement Agency (CPDA) as per decision of the Hon'ble R.M, since the post is lying vacant for eight months till date due to attachment of the present incumbent Shri Kanwaldeep Singh (IDAS: 1996) to the Budget Division (in a Director level post, after he had assumed promotion in the SAG) of MoD (F). The positioning of manpower in IFA offices at New Delhi can be taken up after rationalisation of workload and assessment of requirement of fulltime IFAs; the DAPB's recommendation suitably modified is placed below. P/44-46 P/40-43

9. Ideally, maintaining tenures of minimum 2 years at non-tenure stations should be the norm. However, the department has not been able to adhere to this and SAG

level officers have been adjusted accordingly with approval of DAPB in the recent past [e.g. Posting of Shri Ajay Sule from IFA (AF) Gandhinagar to New Delhi with only one year of tenure; Shri Upendra Sah from PCDA (WC), Chandigarh to New Delhi after 1 year 6 months with no reasoning recorded in the DAPB recommendation; Shri M. Anjaneyulu from PCoA (Fys), Kolkata to Bangalore after 1 year 5 months; to cite just a few]. In the current proposal, it is only Shri K Venkat Rao (IDAS: 1994) who has not completed 2 years at the station is proposed to be moved from Medak to Hyderabad. But there is a reason for the suggestion. In this context, it need be mentioned that Shri K Venkat Rao has already submitted (vide his application dated 30.4.2015) that he was told that the department will be constrained to post him to a hard-station if he came back from deputation immediately on his promotion by the then Joint CGDA (AN) to enable another officer below him to get promoted; later when he did, he was posted to Medak instead of Hyderabad, which he had requested on the ground that he had never served there, and which he had been promised, and the reason why he had also admitted his children in Hyderabad. This obviously is not what can be deemed as fair – more in an era of transparency, fairness and good governance, when any wrong act is likely to besmirch our image of fairness. His posting to Hyderabad suggested now, hence, is aimed at righting an egregious wrong – a logical and natural consequence of fair play, justice, and equity – and to help repose the faith of an obedient, sincere and hardworking officer in the system.

P/55-58

P/64-65

The DAPB proposal is placed opposite (P/68-75) for kind approval of RM.

P/68-75

[Handwritten Signature]
 29.6.15
 CGDA

~~FA (DS)~~

A. ...

~~RM~~

V B ...

Addl FA (DR)

Office of FA (DS)
Dy. No. <i>RS-3074</i>
Date: 30 JUN 2015

The DAPB proposal placed opposite (P-75/C) has been examined in the light of comments made by the CGDA at page-5-8/N ante and for the present the following is recommended for kind consideration and approval of RM. Further a holistic view may be taken with regard to the remaining proposal at the time of deciding posting of officers on their promotion to SAG in due course.

- i) Proposals at Sr. 2, 3, 15, 17, 18 and 20 respecting Shri K Satheesh Babu, K Ravi Kumar, Shri Kamal Chowdhery, Shri Sandeep Sarkar, Shri BS Negi and Smt. Alka Nangia Arora may be agreed.
- ii) Proposal at Sr. 14 respecting Shri PL Negi may also be agreed. However, substitute of Shri PL Negi may be provided from amongst officers to be promoted to SAG as recommended by the DPC held on 30.06.2015. It is mentioned here that proposal to obtain approval of ACC to the recommendations of the DPC held on 30.06.2015 is being sent today. In the meanwhile, in-charge Area Accounts Office Port Blair may officiate as IFA (ANC). ~~The last time also the post of IFA (ANC) was filled up by posting an officer on promotion to SAG viz. Shri PL Negi.~~ B
- iii) Proposal at Sr. 19 respecting Ms Sumati Kumar may be agreed with stipulation that she may continue to hold charge of IFA(P) Seabird.
- iv) Shri Dev Kumar at Sr. 6 of the proposal, may be agreed for posting to Delhi and in his place Shri R. K Karna, IDAS (Sr. 13) may be posted to IFA (NC) Udhampur. He has met me and requested to be posted there.
- v) As regards, Smt. Dipti Mohil Chawala, IDAS (Sr. 8) a request from Chairman, NTRO for extension of her deputation tenure by two years has been received vide DO letter dated 24.06.2015 & 30.06.2015 (P-76-77/C). It has been stated by Chairman NTRO that Smt. Dipti Mohil Chawla is associated with certain highly classified operational procurement processes and her continuance is most essential for NTRO for meeting national security objectives and plans set forth by the Govt. He has also mentioned that the approval of Hon'ble PM for her continuance for a period of two years is already available on their file. The officer has also requested for the extension. However, it may be seen from para 1 at page-5/N, that department has not agreed to the request. In view of the justifications given by the NTRO and compassionate grounds of medical condition of her daughter an extension of deputation tenure by another one year from 06.07.2015 to 05.07.2016 may be agreed and necessary cadre clearance for one year be approved in respect of Smt. Dipti Mohil Chawala, IDAS.
- vi) Apart from above, the positioning of SAG level officers with Pr. CsDA (HAG) to monitor the functioning of large PAOs even on the experimental basis requires detailed deliberations with justification and data.

x] Also a change of guard is due on 01.10.2015 and the views of the next incumbent on the experiment should also be taken on board.

Vandana Srivastava
27/7/15

(Vandana Srivastava)
Financial Adviser (Defence Services)

~~Raksha Mantri~~ *Anika*
7/07

~~FA (DS)~~ *B*

CGDA

Office of FA (DS)
Dy. No. 3074
Date: 08 JUL 2015

रक्षा मंत्री का कार्यालय
3245-F
2.7.15

Reference: Note pre-page

The placements approved by Hon'ble RM are proposed to be notified. Few other cases brought out in the DAPB proposal and in the foregoing note of the undersigned in pages 5-8/N ante, however, have not been addressed. Since they are of extreme importance and pertain to the issues of personal entitlement of other ranks, pension, grievances, and the consequential need to establish connectivity between the army and the defence accounts offices which Hon'ble RM has been enquiring after from time to time in all interactions/meetings including the latest on July 14, 2015, it is requested that decision on the same may kindly be made immediately. The case file is hence resubmitted for kind reconsideration of Hon'ble RM for the following placements.

- a) As already pointed out in the notes at page 6/N, the monitoring of PAO (ORs) has assumed immense significance due to fraudulent transactions reported across the PAOs. Further, the grievance redressal mechanism on pay/pension and the connectivity issue of PAOs with Record Offices also require sustained monitoring to ensure optimum satisfaction of JCOs/ORs. Keeping this in view, to start with, the functional necessity to utilize the services of a SAG level officer for continuous monitoring of a cluster of PAOs has been thought through for implementation in the 3 largest clusters of PAOs at Pune, Bengaluru and Lucknow.

This proposal is neither a new experiment nor does it involve any shift in the policy paradigm in terms of functional and operational parameters. It simply is an initiative to ensure better service delivery for the armed forces through continuous monitoring of the PAO (ORs) by a sufficiently senior functionary (Joint Secretary equivalent level officer) of the IDAS. This is also a step to ensure fruitful interaction between the senior Army Officers functioning as Commandants of the Record Offices and the Heads of the PAOs. The inadequate level of interaction between the junior officers presently heading the PAOs (ORs) and the Commandants of the Record Offices to resolve important grievance related issues has already been highlighted in various fora and specifically flagged by senior Army Officers during their interactions with me. Further, there is no need for any analytical study of the PAO (ORs) data as the unsatisfactory level of monitoring of PAO (ORs) is already evidenced from the recurrent frauds and the swelling numbers of grievances in the CPGRAM portal of the FADS and CGDA, not to speak of the unacceptably high rejection percentage of D.O Part II. We need to wake up to the reality provided by these indicators and take proactive steps to quickly address these issues. Any delay in implementing this initiative will be detrimental and negate our own dictum of 'Service to the Services'.

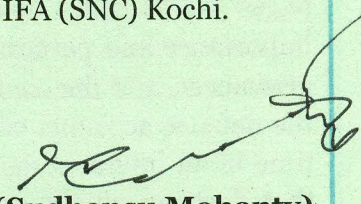
- b) I would once again strongly reiterate the proposal to post a dynamic SAG level officer at HQrs to effectively coordinate the pension-related activities as initially proposed in May 2015. The name of Shri Rozy Agarwal was proposed for the post of Joint CGDA (Pension) after due consideration of his experience of almost 7 years in the office of PCDA (Pension) and as Dy CGDA-Pension in CGDA-HQrs and after careful evaluation of his ACR/APAR gradings, his aptitude for taking proactive steps, his reputation as a dynamic and outstanding officer, and the need to have such an officer in the CGDA HQrs where most of the planning and execution of the planned roll-out of OROP (as and when it comes about), e-PPOs, CPDA and other related issues are carried out after frequent consultation/advice of DoD/DESW/Army HQrs/RM. As already brought out at page 7/N. this is both a functional and operational necessity and needs no further elaboration.
- c) We have already emphasized the urgent need to place an officer as IFA (BR) considering the crucial importance of the post. At present Smt Alka Nangia Arora is the link officer for this vacant post. After entrusting her with additional charge of IFA (Capital-Air Force) as per decision at page 9/N ante, it will not be possible for her to handle this assignment along with her existing workload. The DAPB had recommended the name of Shri Rajesh Sharma after due consideration of his experience in the ordnance factories and his

11/N

experience/exposure with/to the serious fraud investigation office (Ministry of Company Affairs) as relevant in the financial advice set-up of the Border Roads Organisation (BRO). The same is yet again recommended and may be considered as this post can't be kept vacant any further.

- d) Keeping in view the above, the proposals at Sl.No.1, 4, 5, 9, 10, 11, 12, 16 of the DAPB recommendation at P/68-75 may kindly be processed for reconsideration of Hon'ble Raksha Mantri. The proposal at Sl.No.7 may be modified to place the services of Smt. Alka Sharma as IFA (SNC) Kochi.

P/68-75


(Sudhansu Mohanty)
CGDA/15.07.2015

Ab. 3074/PD/DSJ
15-7-15

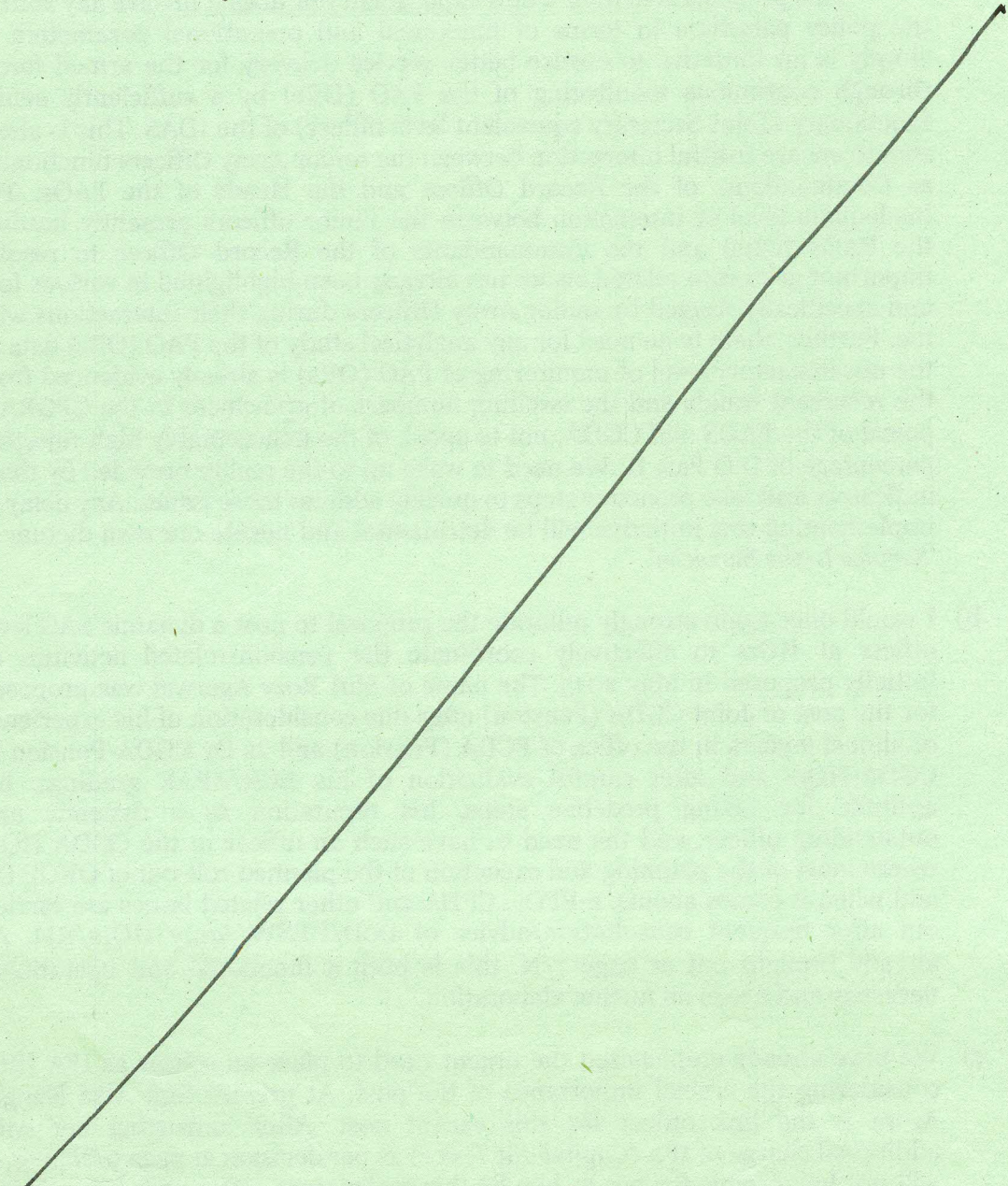
FA (DS)

Ref PSL 'x' of 9/N. Any news?

Bini
17/7/15

RM

~~Addl CGDA (SJ)~~



Please turn to next page.

Ref: Preceding notes

The file has been referred for views on PSL 'X' of 9/N. However, there is some ambiguity about the stated objective of the proposal at 6/N and 10/N. Nevertheless since there is an existing organisational structure, it is imperative to consider the policy paradigm of this structure and to analyse the issue in totality.

VFA. 1.2 At present there are 46 offices of PAO (ORs) under the functional and administrative control of 5 PCDA (HAG level) offices and 6 CDA (SAG level) offices. Details are indicated in the enclosed statement. The re-organisation of the PAO(ORs) organisation of the Army and its merger into the Regional Controllers was carried out in 1994-1995 with the approval of the Ministry of Defence. The basic rationale for re-organisation was re-defining and reducing the geographical jurisdiction which would enable an effective and efficient monitoring of the PAO (ORs) due to better supervision. In addition, the re-organisation would enable effective dialogue with the Army authorities and interaction with local Army Commanders. The re-organisation was notified vide CGDA order no. AN/III/3019/reorg. dated 21/09/1994 and 05/01/1995. At the time of issue of the orders, there were 10 CsDA offices at SAG level. Subsequently, consequent to implementation of 5th Pay Commission recommendations for upgradation of posts in the Organised Group 'A' services. 4 of the CsDA were upgraded to PCDA level vide MoD (Finance) order No. F.1(17)/C/99 dated 20/09/1999 namely PCDA (CC) Lucknow, PCDA (NC) Jammu, PCDA (WC) Chandigarh, PCDA (SC) Pune. In 2009, CDA Bangalore was also upgraded to the PCDA level based on a proposal to the Cabinet dated 21/04/2009. The projected benefits of the upgradation was to effect improvement in command and control functions for improving higher management functions and to bring about functional improvement to serve the services to their utmost satisfaction level. Therefore, it is apparent that the posts at HAG/SAG level have been sanctioned by the appropriate authority based on an analysis of the assessed workload.

1.3 The pay accounting system of the PAO (ORs) is a web based system named "Dolphin" developed inhouse, based on open source software, which was introduced in 2011. Various safeguards are inbuilt in the system. In

Reference: Notes pre - page

The instant file, submitted on 15.07.2015 after discussion with the RM to the FA (DS) for approval of the RM, was received back by the undersigned from the Addl CGDA (SJ) in a sealed cover on 31.07.2015 without being put up to the RM. Instead, the file in the interim 16 days had been with the FA (DS) [in the line of submission and as a member of the DAPB] and the Addl CGDA (SJ) [not in the line of submission and not a member of the DAPB] and has come back through Addl CGDA from the FA (DS) with the latter's noting at page 13/N. Though the noting of Addl CGDA is not pertinent to the proposal and hence extraneous, and has no bearing on the issue of placement of SAG officers dealt with in the file, for the sake of clarity and transparency, especially keeping in view the fact that these placement orders and notes will be put in public domain as is being done for other levels, the para-wise comments on the minutes made by Addl CGDA (SJ) on 12-13/N are given below seriatim:

Para 1.2. This has brought out the evolution of the structure of the organisation of the PAO (ORs) in the department. The same is factual in nature and only states the obvious. At present, the challenge before the department is to provide real-time focussed service to the other ranks and that too in a digital environment. Keeping in line with the changed environment the expectations of the armed forces personnel has also (naturally) increased manifold, especially with the advent of technology that leverages transparency and accountability in grievances. This is how it ought to be and entirely in sync with the technology platform available today, and perfectly doable. Gone are the days when a time lag of say even up to 2 months in responding to grievances was considered appropriate and acceptable. Not so today. In fact, today the expectation is to get an acknowledgement within minutes, followed by a quick informed response. In this environment of higher customer expectation and availability of technology to fulfil such expectations, it is incumbent upon us to think outside of the box and come up with innovative measures on a continuous basis to ensure customer delight rather than be dogmatic, confining ourselves to a two-decade old primitive and traditional structure, which even then cried out for improvement.

Para 1.3 The basic contention here is that the in-house developed software 'Dolphin' with its existing internal controls and the existing mechanism prescribed are adequate for monitoring the functioning of PAO(ORs), and hence another level of monitoring is perhaps not required. If only it were so in reality! Add to this is her observation that the pervasiveness of the fraudulent practices would require a detailed assessment. In this connection, it is relevant to say that the adequacy of the internal controls prescribed in the 'Dolphin' system itself has been seriously questionable/vulnerable since almost all the frauds reported have surfaced after the implementation of the same in 2011, highlighting the glaring gaps in both the system as well as its administration. This area would require systematic and continuous monitoring at a sufficiently high management level to ensure that one is not condemned to repeat history by failing to learn from past mistakes. (Brief of such frauds committed in the last 6 years is placed at Annexure 'X' for appreciation of the gravity of the issue.)

Further, given the day to day work load of a regional command which includes bill payment, accounting, local audit, internal audit, financial advice, transfer & posting, discipline & vigilance, RTI & court cases, JCM matters etc, it will simply not be possible for the PCDA to devote sufficient time for such in-depth and specialised monitoring of PAO (ORs). I had at PSL 'X' page 6/N drawn from my own experience of working as CDA/PCDA Bangalore to emphasize this aspect. Further, this monitoring would require a macro approach toward all the PAO (ORs) in the command rather than monitoring of a single PAO (ORs) headed by junior IDAS officers below SAG level.

Para 1.4 The contention that deployment of SAG level officers for specialised work of PAO (ORs) is detrimental to their overall career development is fallacious, as SAG level officers are already deployed in specialised work areas like IFA, Pension, Funds, and Pension disbursement, group factory offices, and even in PCDA (O) [earlier CDA (O)] which involves quite the very same functions as in any PAO. Not only such glossing over of facts rather unfortunate because it amounts to selective presentation of facts to fortify one's line of argument at the cost of truth and to detract from the emphasis/importance accorded to the need for looking after the interests of our brave jawans, it is also likely to obscure a warning that may be timelier to address today than later, not to say that it may be invidious on our part to draw a line of distinction between P/CDA(O) and a CDA (entrusted to look after a clutch of PAOs) on a specious ground of specialization that is detrimental to overall career development of SAG level officers. For, these officers in any case are nowhere going to stay deployed in these offices for an eternity to be so typecast but possibly only for a tenure of about 2-4 years. Such linking, hence, of their overall career development to deployment in PAO (ORs) is thus far from correct and relevant, even for mere stressing of a point of view, since it is too far-fetched. It also need be said here that payment of personal entitlements and related grievances of ORs is one of the key core functions of the department, something that we simply can't do without or imagine abdicating; conversely, it deserves to be granted due recognition and adequate attention – something that we can be proud of and possibly wear as a badge of immense honour.

It may be seen that the reasons for suggesting a new initiative in the PAO (ORs) framework in my two previous notes were entirely guided by the singular objective of providing a modern/real-time service-oriented problem-solving approach to the issues highlighted by the CoAS and other senior functionaries of the armed forces in my sundry interactions and discussions with them. It is my considered view that we must rise to the occasion to provide flawless service to the armed forces, especially in the matter of their personal entitlements, and accept the so-called (perceived) sacrifices of personal interest of officers whose names have been proposed in the line of duty. Hence delinking deployment of SAG officers in PAO (ORs) from the DAPB's proposal is not agreed with.

2. The file dealing with placement of SAG officers has been inordinately delayed. Hon'ble RM had in his meeting with the undersigned on 14.07.2015 advised that the instant file be put up to him immediately, which was indeed done the very next day on 15.07.2015. Already 19 days have passed since then. It is hence requested that the file may kindly be put up to Hon'ble RM without any further delay.

Office of FA (DS)
Dy. No. 3074
Date: 04 AUG 2015

AB.

(Sudhansu Mohanty)
CGDA/03.08.2015

~~FA (DS)~~

~~RM~~

The preceding notes may kindly be perused.

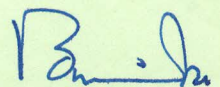
1. As the senior-most member of the DAPB I have several reservations on the proposal of the CGDA's office. Therefore the acceptance of the DAPB recommendations by the RM at this stage is pre mature. In fact I had requested for a discussion on the subject so that an agreed proposal could be put up (4/N). However, the CGDA and Jt.CGDA(AN), the other members of the DAPB, did not come for a discussion and have instead chosen to press their views through notings on file.

2. The positioning of CsDA in the PCsDA offices is not authorised at present. In case the CGDA's office is of the considered view that such authorization is required, they should first move a case for 'in principle' approval either through a separate SOC or through the cadre restructuring proposal pending in CGDA office for answering the queries of DOP&T. The repeated insistence on posting of specific officers without the posts being approved is unreasonable and indicative of a lack of transparency in the decision-making process in CGDA's organization. Also, the said proposal has not been supported by Addl.CGDA (SJ) who is in line to be the next CGDA w.e.f. 01.10.2015.

3. The recommendations of the DAPB should be w.r.t. authorised posts and, in my opinion, should take into account the result of the DPC held on 30.06.2015 awaiting ACC approval which normally takes six weeks and is expected shortly.

4. The postings already approved by RM a month ago on 07.07.2015 should be notified immediately since this has apparently not been done so far.

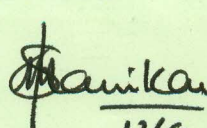
RM may kindly see since it now appears from 'X' of note on page 15 that the case has been discussed by him with CGDA. The result of the discussion is neither recorded on file nor known to the undersigned.



(Vandana Srivastava)

Financial Advisor (Defence Services)

06.08.2015

~~RM~~ May discuss

12/8
~~FA(DS)~~

रक्षा मंत्री का कार्यालय
डाकरी सं० 3924 f
दिनांक 07-8-15

Office of FA (DS)
Dy. No 3074
Date: 07 AUG 2015

RB.

Ministry of Defence
(Finance Division)

As discussed in RM's chamber, the undersigned held a meeting with CGDA and Additional CGDA (SJ) today and the agreed proposal for placement of officers is placed opposite at Enclosure 17 A for kind approval.

2. Regarding the posting of an SAG level officer to monitor the PAOs under a PCDA, it was agreed that this experiment would be conducted in one office i.e. PCDA Bengaluru, subject to review after six months. The effectiveness of the experiment would be assessed by comparison with a process driven approach in which monitoring and control procedures in the pay accounts process would be strengthened along with introduction of systems and operations audit and data segregation through a centralized data centre. The PAOs under PCDA(CC) Lucknow were selected for this purpose. After a parallel run of both methodologies, an assessment of their relative efficacy will be carried out. The implementation of the experiment will be supervised jointly by Additional CGDA (SJ) and the concerned Additional CGDA.

3. The recommendations for placement of SAG level IDAS officers at Enclosure 17 A may kindly be approved.

रक्षा सेवा अपर महा नियंत्रक (एस.जे.) सचिवालय
Addl. C G D A (S.J.) Secretariat
आयरी सं./Dy. No. 01/18/15 / Date 18/8/15

Office of FA (DS)
Dy. No. 3074
Date: 14 AUG 2015

रक्षा मंत्री का कार्यालय
आयरी सं. 4040-F
दिनांक 14-8-15

Vandana Srivastava

(Vandana Srivastava)
Financial Advisor (Defence Services)
13.08.2015

RM
Chauhan
14/08

FA (DS)
B 17/8

X CGDA
Hmm Addl CGDA (SJ)

Shobhana Joshi
18-8-15

May kindly do the needful immediately
'X' - A second time around!
Interesting, even amusing!

शोभना जोशी / Shobhana Joshi
रक्षा सेवा अपर महा नियंत्रक / Addl CGDA

JE CGDA
अनुग्रह नारायण दास / A. N. Das
रक्षा सेवा संयुक्त महा नियंत्रक / JCGDA

SS Mohanty
15.8.15
सुधांशु सेखर मोहन्ती, रक्षा सेवा महा नियंत्रक
SS MOHANTY, CGDA