



रक्षा लेखा महानियंत्रक
उलान बटार रोड, पालम, दिल्ली छावनी-110010
Controller General of Defence Accounts
Ulan Batar Road, Palam, Delhi Cantt.-110010



सं-प्रशा/14/19015/सरकारी आदेश/ या.भ/छु.या.रि/चिकित्सा

दिनांक: 10/09/2021

No. AN/XIV/19015/Govt. Orders/TA/DA/LTC/Medical

सेवा में,

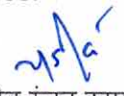
सभी रक्षा लेखा प्रधान नियंत्रक/रक्षा लेखा नियंत्रक/प्र.ले.नि.(फै.)
All PCsDA/CsDA/PCA (Fys)
(Through CGDA Website)

Sub: Central Government employees retired during the period January 2020 to June 2021-
Calculation of Gratuity and cash payment in lieu of leave-regarding.

उपरोक्त विषय पर भारत सरकार, वित्त मंत्रालय, व्यय विभाग के दिनांक 07.09.2021 के कार्यालय ज्ञापन सं०1(5)/E.V/2020, जो वित्त मंत्रालय की वेबसाइट पर उपलब्ध है, की प्रति सूचना, मार्गदर्शन एवं अनुपालन हेतु अग्रसारित की जाती है।

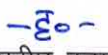
A copy of Government of India, Ministry of Finance, Department of Expenditure Office Memorandum F.No. 1(5)/E.V/2020 dated 07.09.2021 on the above subject, which is available on the website of MoF (DoE), is forwarded for your information, guidance and compliance please.

संलग्नक: यथोपरि


(राजीव रंजन कुमार)
रक्षा लेखा उप महानियंत्रक

प्रतिलिपि :-

1. प्रशासन – वेतन (स्थानीय) ।
2. लेखा परीक्षा (सेना/सीमा सड़क) स्थानीय ।
3. लेखा परीक्षा (समन्वय) अनुभाग (स्थानीय) ।
4. आई. टी. & एस. विंग (स्थानीय) :- रक्षा लेखा महानियंत्रक वेबसाइट पर अपलोड करने हेतु ।
5. प्रशिक्षण एवं संगोष्ठी केंद्र, बरार स्क्वायर, दिल्ली छावनी ।
6. पुस्तकालय अनुभाग (स्थानीय) ।
7. मास्टर नोट बुक प्रशासन -14 ।
8. महासचिव, ए.आई.डी.ए.ए. (सी.बी.) पुणे { द्वारा रक्षा लेखा प्रधान नियंत्रक (अधिकारी) पुणे} ।
9. महासचिव, ए.आई.डी.ए.ई.ए.(मु.) कोलकाता { द्वारा प्रधान नियंत्रक लेखा (फैक्ट्री) कोलकाता ।


(प्रदीप कुमार)
लेखा अधिकारी(प्रशा.)

No. 1(5)/E.V/2020
Government of India
Ministry of Finance
(Department of Expenditure)

North Block, New Delhi
Date the 7th September, 2021

OFFICE MEMORANDUM

Sub.: Central Government employees retired during the period from January, 2020 to June, 2021 – calculation of Gratuity and Cash payment in lieu of Leave – regarding.

The undersigned is directed to refer to this Ministry's O.M. No.1/1/2020-E.II(B) dated 23.04.2020, read with O.M. No.1/1/2020-E.II(B) dated 20.07.2021, in regard to payment of Dearness Allowance (DA) during the period from 01.01.2020 up to 30.06.2021 and to say that in terms thereof while the rate of DA during the said period shall remain at 17% of basic pay, the same has been enhanced to 28% of basic pay subsuming additional instalments arising on 01.01.2020(4%), 01.07.2020 (3%) & 01.01.2021(4%) payable w.e.f. 01.07.2021.

2. As per the existing provisions contained in Central Civil Services (Pension) Rules 1972, DA on the date of retirement or death is reckoned as emoluments for the purpose of calculation of gratuity. Also, as per the existing provisions contained in CCS (Leave) Rules 1972, pay admissible on the date of retirement plus DA on that are reckoned for the purpose of calculation of cash payment in lieu of leave.

3. In view of the provisions of the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, calculation of gratuity and cash payment in lieu of leave in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021 are required to be made based on the rate of DA at 17% of basic pay.

4. Keeping in view that gratuity and cash payment in lieu of leave are one-time retirement benefits admissible to employees on retirement and employees who retired during the period from 01.01.2020 to 30.06.2021 have been allowed lesser amount than what would have been calculable but for the aforesaid orders of this Ministry dated 23.04.2020 and 20.07.2021, the matter has been considered sympathetically with a view to allowing the same to such employees.

5. Accordingly, the President is pleased to decide that in respect of Central Government employees who retired on or after 01.01.2020 and up to 30.06.2021,

the amount of DA to be taken into account for calculation of gratuity and cash payment in lieu of leave will be deemed to be as under:

Employees retiring during the period	Notional Percentage of Dearness Allowance (DA) for calculation purpose
From 01.01.2020 to 30.06.2020	21% of basic pay
From 01.07.2020 to 31.12.2020	24% of basic pay
From 01.01.2021 to 30.06.2021	28% of basic pay

6. All other conditions as stipulated in CCS (Pension) Rules 1972 and the orders of Department of Pension & PW vide O.M. No.7/5/2012-P&PW(F)/B dated 26.08.2016 in respect of employees borne on National Pension System (NPS) and CCS (Leave) Rules 1972, shall continue to be applicable while calculating gratuity and cash payment in lieu of leave respectively.

7. In their application to the persons belonging to India Audit and Accounts Department, these orders are issued under Article 148(5) of the Constitution and after consultation with the Comptroller and Auditor General of India.

8. Hindi version will follow.

Annie G. Mathew

(Annie G. Mathew)
Addl. Secretary to the Govt. of India

To

1. All the Ministries / Departments as per the standard Mailing list
2. C&AG of India
3. NIC