

**Office of the Controller General Of Defence Accounts**  
**Ulan Batar Road, Palam, Delhi Cantt-110010**

AT/II/2701/Orders-II

दिनांक: 31/07/2018

To,

All PCsDA/CsDA  
All CsFA(Fys)/PCA (Fys)

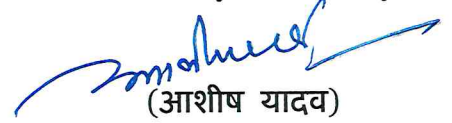
(Through CGDA Website)

Subject: Benchmark for financial up-gradation under MACP: Clarification Regarding.

\*\*\*\*\*

उपरोक्त विषय से संबंधित रक्षा मंत्रालय डी (सिव-1) के दिनांक 11.07.2018 के आई.डी सं-27(1)/2018-D(Civ-I) की प्रति आपकी सूचना एवं आवश्यक कार्रवाई हेतु भेजी जाती है।

A copy of MoD/D(Civ-I) ID No. 27(1)/2018-D(Civ-I) dated 11.07.2018 on the above subject is forwarded herewith for your information and necessary action at your end.

  
(आशीष यादव)

वरिष्ठ रक्षा लेखा सहायक महानियंत्रक

प्रति:

IT&S Section स्थानीय	रक्षा लेखा महानियंत्रक वेबसाइट पर अपलोड करने हेतु।
-------------------------	--

311  
31/7/18

- ६ -  
(आशीष यादव)

वरिष्ठ रक्षा लेखा सहायक महानियंत्रक

711

Government of India  
Ministry of Defence  
Department of Defence  
D(Civ I)  
.....

Subject: Benchmark for financial upgradation under MACP – clarification regarding

Clarification was sought from DoP&T on the issue of benchmark criteria for grant of financial upgradation under MACP. Now, the requisite clarification has been furnished by DoP&T vide their Comm. No. 1313743/CR/18 dated 22.06.2018, contents of which are reproduced below for information and compliance:

“With regard to the query of M/o Defence on the issue of benchmark for grant of MACP, it may be stated that DoP&T has issued OM No. 35034/3/2015-Estt.(D) dated 28.09.2016 enhancing benchmark from ‘Good’ to ‘Very Good’ for all the posts for grant of financial upgradation under the MACPs as per the recommendations of 7<sup>th</sup> CPC. The above said OM was given effect from 25.07.2016 i.e. the date of acceptance of 7<sup>th</sup> CPC recommendations. Therefore, in cases where MACP falls due on or after 25.07.2016, the revised benchmark of ‘Very Good’ is to be followed. In other words, the overall grading of the APARs reckonable for grant of MACP should be atleast ‘Very Good’.

Instructions prescribing modalities of implementation of 7<sup>th</sup> CPC recommendations for enhancing the benchmark from ‘Good’ to ‘Very Good’ in respect of promotion, is yet to be issued. The matter is under consideration.”



Kumar  
11/7/18  
(Pawan Kumar)

Under Secretary to the Govt. of India  
Telefax 2301 2414

D(O-II)	D(Med)	D(Works-II)	D(AG)	D(N-II)	D(BR)
D(Air-III)	D(QA)	D(Q&C)	D(GS-I/Civ)	D(GS-VI)	D(GS-II)
D(GS-I)	D(GS-IV)	D(Apptt)	D(Mov)	D(Res-II)	DDP/Coord
D(R&D)	D(QS)	D(CG)	D(JCM)	DAD/Coord	
D(IT)- With the request to upload this ID on the website of MoD at location: MoD/DoD/Employees corner/ seventh CPC.					

MoD ID No. 27(1)/2018-D(Civ I) dated 11.07.2018

Copy to:-

856  
25/7/18

AG/Mp-4(Civ)(a)	NHQ/CP Dte.	Air Hqrs/PC-5	DG-Coast Guard
DGDE/Admn	DGQA/Admin-7B	DGAfMS/DG-2(B)	DPR
CAO (HR Dte)	CGDA	OFB, Kolkata	Hqrs IDS (Pers)
DGAQA	DGNCC/Pers(C)	E-in-C Branch/EIC	DRDO/DoP
Dy. Dir (OL): with the request to kindly provide Hindi Translation of this ID Note for uploading on MoD's website.			
Employees' Federations: AIDEF/INDWF/BPMS/CDRA			