

No.17 (4)/08/(2)/D(Pen/Policy)  
Government of India  
Ministry of Defence  
Department of Ex-Servicemen Welfare

New Delhi,



To

The Chief of the Army Staff  
The Chief of the Naval Staff  
The Chief of the Air Staff

Subject: Implementation of the Government decision on the recommendations of the Sixth Central Pay Commission – Pension of Personnel Below Officer Rank (PBOR) discharged from service on or after 1.1.2006.

Sir,

The undersigned is directed to state that in terms of Para 5.1.3 of this Ministry's letter No. 17(4)/2008(2)/D(Pen/Policy) dated 12.11.2008 issued in implementation of the decision taken on the recommendations of the Sixth Central Pay Commission, the benefit of adding years of qualifying service for the purpose of computation of pension has been withdrawn in respect of PBOR discharged/invalided out from service with effect from 1.1.2006. The Ex-Servicemen Associations have been demanding restoration of weightage in qualifying service in respect of PBOR admissible to them prior to 1.1.2006 till the recommendations of the 6<sup>th</sup> CPC vide Chapter 2.4 of its Report regarding Lateral movement of Defence Forces personnel to CPOs/Defence Civilian organizations, are implemented by the Government. It has also been apprehended by the Services HQrs that in certain cases, Post – 1.1.2006 discharged/invalided out PBOR may draw less pension than their Pre – 1.1.2006 counterparts.

2. The above issues have been under consideration of the Government and the President is now pleased to decide that with effect from 1.1.2006 Service pension for all ranks of Post – 1.1.2006 PBOR retirees in Army, Navy and Air Force (including DSC and TA) determined under the provisions contained in para 6.2 of this Ministry's above said letter dated 12.11.2008 shall in no case be less than 50% of the notional pay in the post – 1.1.2006 revised pay structure corresponding to the maximum of Fifth CPC pay scales including whole of classification allowance last drawn in the rank and group held

at the time of discharge/invalidment. The amount so determined will be the pension for 33 years of reckonable qualifying service including rank weightage (except TA personnel) as admissible under the Ministry's letter No. 1(6)/98/D(Pension/Services) dated 3.2.1998 and enhanced vide this Ministry's letter No. 14(3)/2008/D(Pen/Sers)/Vol.III dated 1.2.2006. For lesser period of reckonable qualifying service, this amount will be proportionately reduced. The amount of pension finally arrived at will be subject to a minimum of Rs. 3,500/- per month.

3. Following will be taken into account for Para 2 above: -

- (i) The notional pay in the revised pay structure corresponding to the maximum of the pay scales of the rank and group held at the time of discharge/invalidment, will be determined as per the fitment tables attached to SAI 1/S/2008 and corresponding instruction for Navy & Air Force, for each rank and group and will consist of pay in the pay band plus Grade pay plus 'X' Group pay (where applicable) plus Military Service pay plus whole of the classification allowance last drawn, where admissible;
- (ii) Since common pay scales under revised pay structure have been introduced for PBOR of the three Services, the highest of such maximum for the rank and group in which discharged/invalided out, will be reckoned across the three Services for computation of pension;
- (iii) In addition to service pension determined as per Para 3(i) & (ii) above, Havildars who are granted Honorary rank of Naib Subedars on retirement, will also be allowed additional pension equal to the amount of pre-revised rate of additional pension as consolidated under fitment formula prescribed vide Para 4.1 of this Ministry's letter No. 17(4)/2008/(1)/D(Pen/Policy) dated 11.11.2008;
- (iv) Notional pay in the revised pay structure in respect of PBOR granted pay of higher rank under Assured Career Progression Scheme (ACPS)/Modified Assured Career Progression Scheme (MACPS) will be determined with reference to the rank for which ACPS/MACPS has been granted and the pay drawn at the time of discharge/invalidment.

- (v) The service pension under these orders will be determined on the basis of the rank/group last held by the individual and the pre-revised/revised pay scales connected thereto, even if the rank/group was held for less than 10 months before discharge/invalidment.

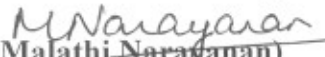
4. The service pension in respect of PBOR who have already got discharged/invalided out on or after 01.01.2006 and in whose case pensionary benefits have already been notified under the provisions contained in Para 6.2 of this Ministry's letter dated 12.11.2008, the Pension Sanctioning Authorities (PSAs) concerned will recalculate pension in terms of these orders and will suo-moto issue corrigendum PPOs if the recalculated pension in terms of these orders, are found beneficial. Further implementation instructions to all concerned will be issued by PCDA(Pension), Allahabad on receipt of these orders.

5. These orders take effect from 1.1.2006.

6. This issues with the concurrence of Finance Division of this Ministry vide their U.O.No. 2518/Fin/Pen dated 16.08.10.

Hindi version will follow.

Yours faithfully,

  
(Malathi Narayanan)

Under Secretary(Pen/Pol)

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C GDA,