

Circular/Confidential

NO. AN/XI/11051/MACP/2009/Vol-II  
OFFICE OF THE CGDA,  
WEST BLOCK V, R.K. PURAM,  
NEW DELHI - 110 066  
DATED: 17.11.2009

To

The PC of A (Fys) Kolkata

The PCDA \_\_\_\_\_


The CDA \_\_\_\_\_

Subject: Modified Assured Career Progression Scheme (MACPS) for the  
Central Government Civilian Employees- Clarification Regarding.  
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A copy of the DOP&T No. 35034/3/2008- (D) dated 16.11.2009 regarding  
grant of financial upgradation under MACP Scheme to erstwhile Group 'D' employees  
is forwarded herewith for information, guidance and necessary action.

All the cases of financial upgradation in respect of the erstwhile Group 'D'  
staff may be dealt/streamlined in accordance with the instructions laid down  
therein and completion report may be furnished to HQ office by 11.12.2009

Please acknowledge receipt.

  
(Rajalakshmi Devaraj)  
S. Dy. CGDA (Proj.)  
17/11/09

No.35034/3/2008-Estt(D)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
(Department of Personnel and Training)

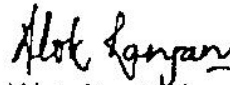
New Delhi 110001  
16th November, 2009

**OFFICE MEMORANDUM**

**SUBJECT:- MODIFIED ASSURED CAREER PROGRESSION SCHEME (MACPS) FOR THE CENTRAL GOVERNMENT CIVILIAN EMPLOYEES - CLARIFICATIONS REGARDING.**

Reference is invited to the Department of Personnel and Training (DOPT)'s Office Memorandum of even number dated the 19<sup>th</sup> May, 2009 regarding the Modified Assured Career Progression Scheme (MACPS). Consequent upon the implementation of Sixth Pay Commissions recommendations, the four pre-revised Group 'D' pay scales viz., Rs.2550-3200, Rs.2610-3540, Rs.2610-4000 and Rs.2650-4000 have been upgraded and replaced by the revised pay structure of grade pay of Rs.1800 in the pay band PB-1. As per the recommendations of Sixth CPC, Government servants in these four pre-revised Group 'D' scales have been granted the Group 'C' revised pay structure of grade pay of Rs.1800 in the pay band PB-1. It has been decided on the analogy of point-5 of Annexure-I of MACPS dated 19.05.2009 that promotions earned or upgradations granted under ACP Scheme of August, 1999 in the past to the four pay scales mentioned above, which now carry the grade pay of Rs.1800/- shall be ignored for the purpose of MACPS. However, promotions/financial upgradations earned by existing Group 'D' employees to grade pay of Rs.1900 (pre-revised scale of Rs.3050-75-3590-80-4590) shall be counted for the purpose of MACPS.

2. Hindi version would follow.

  
(Alok Ranjan)  
Director (Establishment)

To

1. All Ministries/Departments of the Government of India (As per standard list).