#### रक्षा लेखा महानियंत्रक

## Controller General of Defence Accounts

उलान बटार रोड, पालम, दिल्ली छावनी-110010

Ulan Batar Road, Palam, Delhi Cantt- 110010

सं. प्रशा./VIII/8201/2/Vol-85(Part-II)

दिनांक: 23.05.2018

सेवा में,

सभी रक्षा लेखा प्रधान नियंत्रक/रक्षा लेखा नियंत्रक/प्र.ले.नि.(फै.) All PCsDA / CsDA / PCA (Fys)

विषय: Reiteration of instructions relating to application of own merit in Direct Recruitment for appointment of Other Backward Class (OBCs)- regarding.

उपरोक्त विषय पर भारत सरकार रक्षा मंत्रालय के दिनांक 01.05.2018 की ID सं. 23(1)/2018/D(JCM) के अंतर्गत DOP&T की दिनांक 04.04.2018 के उपरोक्त विषय से संबंधित OM F. No. 43011/4/2018-Estt.(Res) की प्रति सूचना, मार्गदर्शन एवं अनुपालन हेतु प्रेषित की जाती है।

A copy of DOP&T OM F. No. 43011/4/2018-Estt.(Res) dated-04.04.2018 received under Government of India Ministry of Defence ID No. 23(1)/2018/D(JCM), dated 04.04.2018 on the above subject is forwarded herewith for information, guidance and compliance.

(पी.के.राय)

र.ले.व.उप महानियंत्रक (प्रशा)

प्रतिलिपि:-

कार्यालय प्रभारी

EDP Section (Local) :- कार्यालय की Website पर अपलोड हेतु ।

(विश्व जीत गंडोत्रा)

व.ले.अ.(प्रशा.)

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# Government of India Ministry of Defence Department of Defence D(JCM)

Subject:- Reiteration of instructions relating to application of own merit in Direct Recruitment for appointment of Other Backward Classes (OBCs)-rearding.

Please find enclosed herewith a copy of DOP&T OM No. 43011/4/2018-Estt.(Res.) dated  $4^{th}$  April, 2018 on the subject mentioned above, which is self-explanatory.

2. All addressees are, therefore, requested to go through various provisions of the aforesaid O.M and acquaint themselves about its provisions for information and compliance.

# Encl. as Above

(Pawan Kumar)
Under Secretary to the Government of India
Tel.-23012414

1.Dir(HR) O/o JS(Trg.) & CAO office

2.Dir(CP)(P)/AG's Branch/Army HQ

3.DCMPR/NHQ

√4.Dy CGDA(AN)/CGDA

5.DDG(Admn)/DGDE

6.Dir(Pers)/HQ IDS

7.Dir(PR)/DPR(X)

8.Dir (Genl/IT), DOD

9.E-In-C's Branch

10.Dir(PC)/Air HQ

11.Dir(Pers)/CGHQ

12.Dir AFMS(Plng.)/DGAFMS

13.Dir(Pers)/DGNCC

14.PM(Pers)/HQ ATVP

15.Dir (BR)

16. DIR(E)

MoD ID No.23(1)/2018/D(JCM) dated 1st May, 2018

Copy also to:- 1. Dir(Pers)/DRDO

2. Dir(Coord)/DDP

S.No.-1 (R)

F. No. 43011/4/2018-Estt.(Res.) Government of India

Ministry of Personnel, Public Grievances and Pensions Department of Personnel and Training Establishment (Reservation-I) Section

North Block, New Delhi Dated April 4, 2018

## OFFICE MEMORANDUM

Reiteration of instructions relating to application of own merit in Direct Recruitment for appointment of Other Backward Classes (OBCs)regarding

The undersigned is directed to say that the Hon'ble Supreme Court in its judgment in the case of R. K. Sabharwal vs. State of Punjab, had, inter-alia, observed that "the reserve category candidates can compete for the non-reserve posts and in the event of their appointment to the said posts their number cannot be added and taken into consideration for working out the percentage of reservation."

As per instructions issued vide this Department's OM; No. 36012/2/96-2. Estt.(Res) dated 02.07.1997, in direct recruitments to Central Government jobs and services, the reserve category candidates who are selected on the same standard as applied to general candidates will not be adjusted against reserved vacancies. As per instructions issued vide DOP&T OM No. 36011/1/98-Estt.(Res) dated 01.07.1998, only when a relaxed standard is applied in selecting a reserved candidate, for example in the age limit, experience, qualification, permitted number of chances in written examination, etc., such candidates will be counted against reserved vacancies.

It has been brought to the notice of this Department by the Hon'ble Parliamentary Committee on Welfare of OBCs that these instructions are not being followed in some cases in direct recruitments to Central Government jobs and services. It is, therefore, reiterated that while making Direct Recruitments, guidelines issued vide this Department's OM No. 36012/2/96-Estt.(Res) dated 02.07.1997 and OM No. 36011/1/98-Estt.(Res) dated 01.07.1998 may be kept in view by all concerned.

All Ministries/ Departments are requested to bring the contents of this O.M. to the notice of all concerned for information and compliances

> O/o OSD/CP Diary No. 5.00 ....

(Raju Saraswat)

Under Secretary to the Government of India

Tel.: 23092110

The Secretaries of all Ministries/Departments of the Government of India. 1.

Department of Financial Services, New Delhi 2.

To:

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