

## Service Profile for Indian Defence Accounts Service (IDAS)

### Overview

The Defence Accounts Department (DAD) traces its origin to the Military Finance Department, in India which was working under the crown and is thus one of the oldest Departments of the Government of India. Headed by the Controller General of Defence Accounts, the Department is mandated to provide financial advice, payment, accounting and internal audit functions in respect of Army, Navy, Air Force, Ordnance Factories, Defence Research and Development Organization, Border Road Organization and Canteen Stores Department and other allied organizations. The Department performs these functions on behalf of Financial Adviser (Defence Services)/Secretary (Defence Finance), who functions in the dual capacity as the Principal Representative of the Ministry of Finance and as the Chief Accounting Officer for the Defence Services.

### Recruitment

At present there are two modes of recruitment to IDAS viz (i) Through Civil Services Examination conducted by UPSC every year; and (ii) Through promotion of Senior Accounts Officers (Gp 'B') to IDAS.

### Training

The foundation training on joining the Indian Defence Accounts Service is imparted along with the other Central/All India services in any one of the National Academy. This is followed by induction training at CENTRAD, Barar Square, Delhi Cantt, followed by Professional Training Course at NIFM, Faridabad and Departmental Training at NADFM, Pune. After successful completion of probation period of two years and passing of Departmental Examination, as prescribed, they are confirmed into Junior Time Scale (JTS) Grade of IDAS.

### Functions of IDAS officer

Provide financial advice, payment, accounting and internal audit functions in respect of Army, Navy, Air Force, Ordnance Factories, Defence Research and Development Organization, Border Road Organization and Canteen Stores Department and other allied organizations.

## Designations held by IDAS officers during their posting

Level (Grade)	Designations in different offices			
	HQrs Office	PCsDA/CsDA	Factory Side	IFA Side
JTS	ACGDA	ACDA	ACFA	DyIFA
STS	Sr.ACGDA	DCDA	DCFA	SrDyIFA
JAG	DyCGDA	Jt.CDA	Jt.CFA	Jt.IFA
NFSG	Sr.DyCGDA	Addl.CDA	Addl.CFA	Addl.IFA
SAG	Jt.CGDA	CDA	CFA	IFA
HAG	--	PCDA	PCA	Pr.IFA
HAG+	Addl.CGDA	--	--	--
APEX	CGDA	--	--	--

## Appointments to other Organizations/Bodies

Besides departmental postings, IDAS officers can be appointed in other organizations including in Ministries/Departments of Govt. of India at Deputy Secretary/Director/Joint Secretary/Additional Secretary levels on deputation basis under Central Staffing Scheme (CSS) of Govt. of India and other non-CSS deputation as per administrative feasibility.

The significant contributions made by IDAS officers while on deputation have resulted in a constant demand for the cadre from Central and State Governments. Ministries/Departments under the Government of India such as banking, economic affairs, petroleum, commerce, agriculture, telecom, urban development, power, etc. have been enriched by the contribution of IDAS officers.

IDAS officers are also appointed overseas as a part of Indian Army contingent participating in various UN peacekeeping Missions. As of now, there are 05 UN Missions, where STS level officers are deployed as part of Indian contingent of UN peace keeping force.

## Promotion Avenue

Sl No.	Grade	Method of Recruitment	Field of Selection and the minimum qualifying service for promotion
1	2	3	4
1.	Junior Time Scale		Initial appointment through UPSC in Pay Band-3 of Rs. 15600-39100 plus Grade Par Rs. 5400 .

2.	Senior Time Scale	By promotion according to seniority based on suitability	Officers in the Junior Time Scale, in Pay Band-3 of Rs. 15600-39100 plus Grade Pay Rs. 5400 with four years' regular service in the grade as on 1 <sup>st</sup> January of the vacancy year.
3.	Junior Administrative Grade	By promotion on the basis of selection	Officers in the Senior Time Scale (Rs. 10000-325-15200) with 5 years' regular service in the grade as on 1 <sup>st</sup> January of the vacancy year.
4.	Non-Functional Selection Grade of the Junior Administrative Grade	By promotion according to seniority based on suitability	Officers in the Junior Administrative Grade, in Pay Band-3 of Rs. 15600-39100 plus Grade Pay of Rs. 7600 provided officer has entered the 14 <sup>th</sup> year of Group 'A' service on 1 <sup>st</sup> January of the year calculated from the year following the year of examination on the basis of which he or she was recruited.
5.	Senior Administrative Grade	By promotion on the basis of selection	Officers in the Junior Administrative Grade, in the Pay Band-3 of Rs. 15600-39100 plus Grade Pay of Rs 7600 with eight years regular service in the grade (including service rendered in the Non-Functional Selection Grade of the Junior Administrative Grade, in the Pay Band-4 of Rs. 37400-67000 plus Grade Pay Rs. 8700) or officers with seventeen years' regular service in Group 'A' posts in the service out of which atleast four years' regular service should be in the Junior Administrative Grade, in Pay Band-3 of Rs. 15600-39100 plus Grade Pay Rs. 7600 (including service rendered in the Non-Functional Selection Grade of the Junior Administrative Grade, in the Pay Band-4 of Rs. 37400-67000 plus Grade Pay Rs. 8700)

6.	Principal Controller of Defence Accounts and equivalent posts	By promotion on the basis of selection	Officers in the Senior Administrative Grade, in Pay Band-4 of Rs. 37400-67000 plus Grade Pay of Rs. 10000 with three years' regular service in the grade; or officers. with twenty-five years' regular service in Group 'A' posts in the service out of which atleast one year regular service should be in the Senior Administrative Grade, in Pay Band-4 of Rs. 37400-67000 plus Grade Pay Rs. 10000.
7.	Additional Controller General of Defence Accounts and equivalent posts	By promotion on the basis of selection	Officers in the posts carrying the HAG Scale of Pay of Rs. 67000-(AI@3%)-79000 with one year regular service in the grade.
8.	Controller General of Defence Accounts	By promotion on the basis of selection	Officers in the posts carrying HAG Scale of Pay Rs. 67000-(AI@3%)-79000 with 2 years regular service in the grade, including the service, if any, in the posts carrying the HAG+ Scale of Pay of Rs. 75500-(AI@3%)-80000

### Authorized Strength & Pay Scales

Grade	Authorized Posts	Pay Scale	Designation in the Deptt
APEX	1	Rs. 80,000 (Fixed)	CGDA
HAG+	4	Rs. 75,500- (AI @ 3%)-80,000	Addl.CGDA
HAG	19	Rs. 67,000- (AI @ 3%)-79,000	PCDA/PIFA/PCA
SAG	71	Rs. 37,400-67,000 plus Grade Pay Rs. 10,000	CDA/IFA/CFA
NFSG	113	Rs. 37,400-67,000 plus Grade Pay Rs. 8,700	Addl.CDA/ Addl.IFA / Addl.CFA
JAG		Rs. 15,600-39,100 plus Grade Pay Rs. 7,600	Jt.CDA/ Jt.IFA/ Jt.CFA

STS	172	Rs. 15,600-39,100 plus Grade Pay Rs. 6,600	DCDA/Sr.DyIFA/DCFA
JTS	177	Rs. 15,600-39,100 plus Grade Pay Rs. 5,400	ACDA/DyIFA/ACFA

### **Procedures Governing Promotion**

In the career span of an IDAS officer he is eligible for raise in salary and promotions. The promotions take place after evaluating the performance on the basis of Performance Appraisal Reports, vigilance clearance and scrutiny of overall record of the officers concerned by following laid down procedures. The scrutiny for promotion is done by a Departmental Promotion Committee constituted for the purpose, as provided in IDAS Rules.

### **Assessment of Suitability for Promotion**

For promotion, performance of each and every officer is captured through an instrument of Performance Appraisal known as Performance Appraisal Report i.e. PAR. This report is initiated by the officer himself, listing out the various achievements and completion of activities with reference to targets assigned to him reviewed by the officer higher in hierarchy than the reporting officer. For IDAS, there is one more authority who accepts the PAR reported and reviewed by the Reporting Officer and Reviewing Officer.

### **Regulations Governing IDAS**

IDAS officers are regulated through Indian Defence Accounts Service Rules, 2000 (as amended from time to time) and rules and regulations as applicable to the Central Government Employees of Group 'A' Service, in respect of service matters including discipline etc.