

No. 17(4)/2008(2)/D (Pen/Policy)  
Government of India  
Ministry of Defence  
Department of Ex-Servicemen Welfare  
New Delhi, Dated: 12.11.2008.

To

The Chief of the Army Staff  
The Chief of the Naval Staff  
The Chief of the Air Staff

**SUBJECT: IMPLEMENTATION OF THE GOVERNMENT DECISION ON THE RECOMMENDATIONS OF THE SIXTH CENTRAL PAY COMMISSION – REVISION OF PROVISIONS REGULATING PENSION/GRATUITY/ COMMUTATION OF PENSION/FAMILY PENSION/DISABILITY PENSION FOR THE ARMED FORCES OFFICERS AND PERSONNEL BELOW OFFICER RANK (PBOR) RETIRING OR DYING IN HARNESS ON OR AFTER 01-01-2006.**

Sir,

The undersigned is directed to state that in pursuance of Government's decisions on the recommendations of the Sixth Central Pay Commission announced vide Government of India, Ministry of Personnel, Public Grievances and Pension, Department of Pension and Pensioners' Welfare Resolution No.38/37/08 P&PW (A) dated 29.08.2008, sanction of the President is hereby accorded to the modification to the extent specified in this letter, in the rules/regulations concerning pensionary benefits of the Commissioned Officers (including MNS and Territorial Army Officers) and Personnel Below Officer Rank (PBOR) of the three Services, Non-combatants (Enrolled) in the Air Force, Defence Security Corps and the Territorial Army (hereinafter collectively referred to as Armed Forces Personnel) retiring or dying in harness on or after 01.01.2006.

**1.2** The provisions of the Pension Regulations of the three services and various Services instructions/Government orders, which are not affected by the provisions of this letter, will remain unchanged.

#### **PART I – DATE OF EFFECT AND DEFINITIONS**

**2.1.** Save as otherwise provided in these orders, the provisions of this letter shall apply to the Armed Forces personnel who were in service as on 01-01-2006 or joined/join service thereafter.

**2.2.** Where Pension/Family Pension/Death Gratuity/Retirement Gratuity/Commuted Value of Pension has already been sanctioned, provisionally or otherwise, in cases occurring on or after 01-01-2006, the same should be revised in terms of these orders. In cases where pension has been finally sanctioned under the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioners.

## DEFINITIONS

### 3. RECKONABLE EMOLUMENTS

3.1. Except in respect of Commissioned Officers and Personnel Below Officer Rank retired/discharged/invalided/died between 1.1.2006 and 31.8.2008 (both dates inclusive), the term “Reckonable Emoluments” will mean:-

CATEGORY	RETIRING/ SERVICE/ INVALID PENSION	FAMILY PENSION	ALL TYPES OF GRATUITIES
Commissioned Officers	Pay in the Pay Band, Grade Pay, Military Service Pay and Non Practicing Allowance, if any, last drawn.	Pay in the Pay Band, Grade Pay, Military Service Pay and Non Practicing Allowance, if any, last drawn	Pay in the Pay Band, Grade Pay, Military Service Pay and Non Practicing Allowance, if any, plus Dearness Allowance admissible on the date of retirement/ invalidment/death.
Personnel Below Officer Rank	Pay in the Pay Band, Grade Pay, Military Service Pay, 'X' Group Pay and whole of classification allowance, if any, last drawn	Pay in the Pay Band, Grade Pay, Military Service Pay and 'X' Group Pay including classification allowance, if any, last drawn by the individual.	Pay in the Pay Band, Grade Pay, Military Service Pay, 'X' Group Pay and classification allowance, if any, plus Dearness Allowance admissible on the date of discharge/Invalidment/ death.

3.2 In respect of Commissioned Officers and PBOR retired/discharged/invalided/died between 1.1.2006 and 31.8.2008, the term “Reckonable Emoluments” as defined at Para 3.1 above will apply except that Military Service Pay will reckon notionally for **reckonable** emoluments in such cases.

#### **PAY, GRADE PAY, MILITARY SERVICE PAY, NON-PRACTICING ALLOWANCE, 'X' GROUP PAY AND CLASSIFICATION ALLOWANCE**

3.3. The terms Pay in the Pay Band, Grade Pay, Military Service Pay, NPA, 'X' Group Pay and Classification Allowance as referred to in para 3.1 above will mean respectively the pay in the Pay Band, Grade Pay, MSP, Non-practicing allowance, 'X' Group Pay and classification allowance introduced with effect from 01-01-2006 vide the following service Instructions:

- (a) For Service Officers: SAI – 2/S/2008, SNI – 2 /S/2008, SAFI – 2/S/2008
- (b) For PBOR: SAI – 1/S/2008, SNI – 1/S/2008, SAFI – 1/S/2008

#### **SPECIAL PROVISIONS FOR THOSE WHO RETAIN THE PRE-REVISED SCALE OF PAY**

3.4 Those who have elected to continue to draw pay in the pre-revised scale of pay and have retired or will be retiring/discharged/invalided out of service on or after 1.1.2006, their pension and gratuity shall be calculated under the rules in force

immediately before coming into effect of these orders. The pension and death-cum-retirement gratuity in such cases will be regulated as follows:-

- (i) The term 'Reckonable Emoluments' for this para shall mean-
  - a) **Commissioned Officers:** Basic Pay, Rank Pay Stagnation increment and NPA, if any, in the pre-revised scales and will include Dearness pay and DA upto average AICPI 536 (Base year 1982 = 100), which is 24%.
  - b) **PBOR including NCs (E):** Maximum pay of the pay scale including 50% of the highest classification allowance, if any, of the rank continuously held during last ten months and group in which paid and will include Dearness Pay and DA up to average AICPI 536 (Base Year 1982 = 100) which is 24%.

(ii) Retiring Pension for officers will be calculated at 50% of average of reckonable emoluments drawn during last 10 months and service pension for PBOR at 50% of reckonable emoluments. The amount so determined will be the pension for 33 years of reckonable qualifying service including rank weightage. For lesser period of reckonable qualifying service, this amount will be proportionately reduced.

(iii) Retirement/Death gratuity shall be admissible with reference to emoluments at (i) above plus dearness allowance, under the order in force immediately before coming into effect of these orders. The maximum amount of gratuity shall not exceed Rs. 3,50,000/- in terms of Para 12 of this Ministry's letter No. 1(6)/98/D (Pen/Sers) dated 03.02.1998.

(iv) Commutation of pension shall be admissible in accordance with the orders in force before 02.09.2008.

(v) Family Pension shall be allowed in accordance with orders applicable prior to the issue of these orders and shall be calculated with reference to reckonable emoluments as defined in Para 3.1 of this Ministry's letter No. 1(6)/98/D (Pen/Sers) dated 03.02.98 and will also include Dearness Pay. To the family pension so calculated, dearness relief upto average AICPI 536 (Base year 1982 = 100) at the rate contained in Department of P&PW's O M No. 42/2/2006-P&PW(G) dated 05.04.2006 which is 24% shall be added. The amount so arrived at will be regarded as the family pension for regulating payment of dearness relief beyond average AICPI 536.

**NOTES:**

(1) *Where an officer immediately before his/her retirement or death while in service had been absent from duty on leave (including furlough leave) for which leave salary is/was payable or having been suspended had been re-instated without forfeiture of service, the emoluments which he/she would have drawn, had he/she not been absent from duty or not been suspended, will reckon for pensionary benefits.*

(2) *Where an Officer immediately before his/her retirement or death while in service had proceeded on leave for which leave salary is payable, after having held a higher paid acting rank, the emoluments drawn in such paid acting rank will reckon for pensionary benefits only if it is certified that he/she would have continued to hold the paid acting rank but for his/her proceeding on leave.*

(3) *Where an Officer immediately before his/her retirement or death while in service had been under suspension or absent from duty the period whereof does not*

count as service, the emoluments which he/she drew immediately before such absence from duty or being placed under suspension, will reckon for pensionary benefits.

**(4)** Where an officer is serving in an organization other than the Armed Forces, the actual pay and allowances drawn during such service will not be treated as emoluments, but the sum of the pay in the pay band, Grade Pay, Military Service Pay plus NPA, if any, which he would have drawn in the Armed Forces, had he not been on such service, will alone be treated as emoluments reckonable for pensionary benefits.

#### **4. AVERAGE EMOLUMENTS**

**4.1.** Average Emoluments shall be determined with reference to the reckonable emoluments drawn by him/her during the last 10 months of service and shall include the Pay drawn in Pay Band plus Grade pay as admissible, Military Service Pay, whole of classification allowance and 'X' Group pay where applicable in case of PBOR and Non-Practicing Allowance, if any.

**4.2.** In the case of Commissioned Officers and PBOR who have opted for the revised pay structure and have retired/discharged within 10 months from the date of coming over to the revised pay structure, the 'average emoluments' for 10 months period preceding retirement/discharge will be calculated by taking into account pay as follows:-

(a) For the period during which pay is drawn in the revised pay structure	Pay drawn in the prescribed pay band plus the applicable grade pay, whole of the classification allowance in case of PBOR and <b>'X' Group pay where applicable</b> in case of PBOR and NPA, if any, Military Service Pay will reckon notionally in such cases.
(b) For the period during which pay was drawn in the pre-revised pay scales	<ul style="list-style-type: none"> <li>i) Pay including rank pay for commissioned officers and 50% of highest classification allowance in case of PBOR plus Dearness Pay, stagnation increment, NPA, if any, and actual DA appropriate to the pay at the rates in force on 1.1.2006 drawn during the relevant period.</li> <li>ii) Notional increase of the pay by applying the fitment benefit of 40% of the basic pay including rank pay for commissioned officer and 50% of highest classification allowance in case of PBOR, stagnation increment, NPA, if any, drawn in the pre-revised pay scale.</li> </ul>

**4.3** The clause of protective pension mentioned at Para 6.3 below will also be applicable in such cases.

#### **NOTES:**

**(1)** If during the last 10 months of service, an Officer had been absent from duty on leave for which leave salary is payable or having been suspended, had been re-instated without forfeiture of service, the emoluments which he would have drawn had he not been absent from duty or suspended, will be taken into account for determining the average emoluments.

(2) If during the last 10 months of the service, a person had been absent from duty or had been under suspension the period whereof does not count as service, the aforesaid period of absence from duty or suspension, will be disregarded in the calculation of the average emoluments and equal period before the 10 months will be included.

**5. QUALIFYING SERVICE:**

**5.1 PENSION**

**5.1.1. COMMISSIONED OFFICERS**

(a) The minimum period of qualifying service actually rendered and required for earning retiring pension will be 20 years. In the case of late entrants (i.e., an officer who is retired on reaching the prescribed age limit for compulsory retirement with at least 15 years commissioned service qualifying for pension but whose total service is less than 20 years) the minimum period of Qualifying Service actually rendered and required for earning retiring pension will continue to be 15 years.

(b) Serving JCOs/ORs of Army and corresponding ranks of the Navy and Air Force granted EC/SSC will be eligible for retiring pension after 12 years of qualifying service actually rendered.

**5.1.2. PERSONNEL BELOW OFFICER RANK (PBOR)**

(a) The minimum period of qualifying service actually rendered and required for earning service pension will continue to be 15 years (20 years in the case of NCs (E)).

**5.1.3. ADDITION TO QUALIFYING SERVICE**

The benefit of adding years of qualifying service (rank weightage) as provided in Para 5(b)(I) & (II) of this Ministry's letter dated 03.02.1998 for the purpose of computation of pension shall be continued in respect of those commissioned officers who retired/invalided out of service during the period 1.1.2006 to 1.9.2008. In respect of commissioned officers retired/retiring/invalided out on or after 2.9.2008, the weightage to qualifying service for the purpose of computation of pension stands withdrawn with effect from 2.9.2008.

In the case of **PBOR** discharged/invalided out from service on or after 1.1.2006, the weightage to qualifying service for purpose of computation of pension stands withdrawn with effect from 1.1.2006.

**5.2** The term "Qualifying Service" (QS) for computation of all kinds of gratuity will mean:

<b>QUALIFYING SERVICE RECKONABLE FOR</b>		
Retirement Gratuity	Death Gratuity	Retiring/service/Invalid/ Terminal Gratuity
Actual qualifying service plus a weightage of 5 years subject to the total qualifying service including weightage not exceeding 33 years	Actual qualifying service rendered plus a weightage of 5 years subject to total qualifying service not exceeding 33 years. In case actual service is less than 5 years no weightage will be given.	Actual qualifying service rendered.

**NOTES:**

(1) Qualifying Service would commence from the date of commission. In case the Short Service Commission is followed by Permanent Commission, the period during

which an officer holds Short Service Commission on probation will reckon for the purposes of pensionary benefits.

**(2)** In case of TA personnel aggregate of qualifying embodied service shall count for service pension. Aggregate qualifying embodied service may be continuous or rendered in broken spells. For calculating the total embodied service, the breaks in embodied service due to disembodiment will be treated as condoned but the period of breaks itself will not be treated as qualifying service for pension. Where qualifying embodied service has been rendered in broken spells, five per cent cut will be imposed on the pension of those JCOs/OR who have completed 15 years or more of aggregate embodied service, but have not completed 20 years of aggregate embodied service.

**(3)** Full pre-commissioned service rendered under the Central Government whether in a civil department or in the Armed Forces, will be taken into account for working out the qualifying service for earning pensionary benefits subject to fulfillment of other conditions. This will also be counted for determining the minimum qualifying service.

**(4)** In calculating the length of qualifying service, fraction of a year equal to three months and above but less than 6 months will be treated as a completed one half year and reckoned as qualifying service., This will, however, not be applicable for computing minimum qualifying service for pension.

**(5)** All leave including study leave will count as qualifying service for pension provided that service for at least a period specified by the Government has been rendered from the date of return from the study leave last availed of. Any period of leave without pay shall not qualify unless specifically authorized by the Government.

## **PART-II**

### **RETIRING / SERVICE PENSION / RETIREMENT / DEATH / SPECIAL GRATUITY / ORDINARY FAMILY PENSION**

#### **6. RETIRING/SERVICE PENSION:**

##### **6.1. OFFICERS**

**(a)** Linkage of full pension with 33 years of Qualifying Service is dispensed with with effect from 2.9.2008. The Retiring Pension of commissioned officers retiring/invalided out on or after 2.9.2008 will be calculated at 50% of emoluments last drawn or average of reckonable emoluments drawn during last 10 months, whichever is more beneficial.

**(b)** Grant of retiring pension to the commissioned officers retired/invalided out during 1.1.2006 to 1.9.2008 will continue to be governed by the Rules/orders which were in force immediately before coming into effect of these orders.

##### **6.2. PERSONNEL BELOW OFFICER RANK**

In case of PBOR, linkage of full pension with 33 years of qualifying service is dispensed with from 1.1.2006. Service pension of PBOR will be calculated at 50% of emoluments last drawn or average of reckonable emoluments drawn during last 10 months, whichever is more beneficial.

#### **7. MINIMUM PENSION**

The amount of pension calculated as per Para 6.1 above will be subject to the provision that the pension in no case shall be lower than fifty percent of the sum of the minimum of the pay in the pay band plus grade pay and Military Service Pay from which

the pensioner has retired. In case of commissioned officers who have retired during 1.1.2006 and 1.9.2008, the pension will be reduced prorata where the pensioner has less than the maximum required service of 33 years for full pension and in no case it will be less than Rs. 3,500/- per month.

**NOTES:**

*(1) The retiring pension of an officer of the rank of Major General and equivalent, shall not be less than the pension which would have been admissible to him as a Brigadier and equivalent, as the case may be, had he not been promoted to the higher rank.*

**8. GRATUITY**

The maximum limit of all kinds of Gratuity i.e. Retiring / Retirement / Service / Invalid / Special /Terminal/ Death Gratuity shall be Rs. 10 lakhs.

**9. COMMUTATION OF PENSION**

**9.1.** Armed Forces Personnel shall be entitled to commute for a lump sum payment upto 50% of their pension.

**9.2.** The existing Table of Commutation Value for pension Annexed to AI 85/71 shall be substituted by a new table as at '**Annexure – I**' to this letter.

**9.3.** The revised Table of Commutation Value for Pension will be used for all commutations of pension, which become absolute on or after 02.09.2008. In the case of those pensioners, in whose case commutation of pension became absolute on or after 01.01.2006 but before 02.09.2008, the pre-revised Table of Commutation Value for commutation of pension will be used for payment of commuted value of pension based on pre-revised pay/pension. Such pensioners shall have an option to commute the amount of pension that has become additionally commutable on account of retrospective revision of pay/pension on implementation of the recommendations of the Sixth Central Pay Commission. On exercising such an option by the pensioner, the revised Table of Commutation Value for Pension will be used for the commutation of the additional amount of pension that has become commutable on account of retrospective revision of pay/pension. In all cases where the date of retirement/discharge/invalidment/commutation of pension is on or after 02.09.2008, the revised Table of Commutation Value for pension will be used for commutation of entire pension.

**10. ADDITIONAL PENSION TO OLD PENSIONERS**

The quantum of pension available to the old pensioners shall be increased as follows:

<b>AGE OF PENSIONER</b>	<b>ADDITIONAL QUANTUM OF PENSION</b>
From 80 years to less than 85 years	20% of basic pension
From 85 years to less than 90 years	30% of basic pension
From 90 years to less than 95 years	40% of basic pension
From 95 years to less than 100 years	50% of basic pension
100 years or more	100% of basic pension

The Pension Sanctioning Authorities should ensure that the date of birth and the age of a pensioner are invariably indicated in the Pension Payment Order to facilitate

payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional pension will be shown distinctly in the Pension Payment Order. For example, in case where a pensioner is more than 80 years of age and his pension is Rs. 10,000 p.m. the pension will be shown as (i) Basic pension = Rs. 10,000 and (ii) Additional Pension = Rs. 2,000 p.m. The pension on his attaining the age of 85 years will be shown as (i) Basic Pension = Rs. 10,000 and (ii) Additional pension = Rs. 3,000 p.m.

## **11. FAMILY PENSION**

**11.1.** For the purpose grant of family pension, the 'Family' shall be categorized as under:

### **CATEGORY-I**

- (a) widow or widower, upto the date of death or re-marriage, whichever is earlier;
- (b) Son/daughter (including widowed daughter), upto the date of his/her marriage/re-marriage or till the date he/she starts earning or till the age of 25 years, whichever is the earlier.

### **CATEGORY-II**

- (c) Unmarried/Widowed/Divorced daughter, not covered by Category-I above, upto the date of marriage/re-marriage or till the date she starts earning or upto the date of death, whichever is earlier.
- (d) Parents who were wholly dependent on the Armed Forces personnel when he/she was alive provided the deceased personnel had left behind neither a widow nor a child.

Family Pension to dependent parents unmarried/divorced/widowed daughter will continue till the date of death.

Family Pension to unmarried/widowed/divorced daughters in Category-II and dependent parents shall be payable only after the other eligible family members in Category -I have ceased to be eligible to receive family pension and there is no disabled child to receive the family pension. Grant of family pension to children in respective categories shall be payable in order of their date of birth and younger of them will not be eligible for family pension unless the next above him/her has become ineligible for grant of family pension in that category.

**11.2.** The dependency criteria for the purpose of family pension shall be the minimum family pension along with dearness relief thereon.

**11.3.** The childless widow of a deceased personnel shall continue to be paid family pension even after her re-marriage subject to the condition that the family pension shall cease once her independent income from all other sources becomes equal to or higher than the minimum prescribed family pension in the Central Government. The family pensioner in such cases would be required to give a declaration regarding her income from other sources to the Pension Disbursing Authority every six months.

**11.4.** The enhanced rate of ordinary family pension shall be payable for a period of ten years, without any upper age limit from the date following the date of death of the personnel, to the family of a personnel who dies in service. These provisions will, however, not apply in cases where the period of seven years for payment of enhanced family pension has already been completed as on 1.1.2006 and the family was in receipt of normal rate of ordinary family pension on that date. There will be no change in the period for payment of enhanced family pension to the family in the case of death of a



pensioner i.e. 7 years from the date of death or till attaining the age 67 years whichever is earlier.

#### **11.5. ADDITIONAL FAMILY PENSION TO OLD FAMILY PENSIONERS**

The quantum of family pension available to the old family pensioners shall be increased as follows:

<b>AGE OF FAMILY PENSIONER</b>	<b>ADDITIONAL QUANTUM OF FAMILY PENSION</b>
From 80 years to less than 85 years	20% of basic family pension
From 85 years to less than 90 years	30% of basic family pension
From 90 years to less than 95 years	40% of basic family pension
From 95 years to less than 100 years	50% of basic family pension
100 years or more	100% of basic family pension

The Pension Sanctioning Authorities should ensure that the date of birth and the age of a family pensioner is invariably indicated in the pension payment order to facilitate payment of additional family pension by the Pension Disbursing Authority as soon as it becomes due. The amount of additional family pension will be shown distinctly in the pension payment order. For example, in case where a family pensioner is more than 80 years of age and his/her family pension is Rs. 10,000 p.m. the pension will be shown as (i) Basic family pension = Rs. 10,000 and (ii) Additional pension = Rs. 2,000 p.m. The family pension on his/her attaining the age of 85 years will be shown as (i) Basic Family Pension = Rs. 10,000 and (ii) Additional pension = Rs. 3,000 p.m.

### **PART – III**

#### **GENERAL**

#### **ROUNDING OFF OF PENSIONARY AWARDS**

12. The amount of various pensionary awards admissible as per this letter shall be rounded off to the next higher rupee by the Pension Sanctioning Authorities.

#### **MINIMUM/ MAXIMUM PENSION**

13. If the amount of any monthly pension viz retiring pension / service pension / invalid pension / special pension / family pension admissible under the provisions of this letter works out to less than Rs. 3500/- per month, it shall be stepped up to Rs. 3500/- per month and authorized for payment at this rate. In cases where service element of disability pension fall short of Rs. 3500/- p.m. the same shall be stepped up to Rs. 3500/- p.m. There will be a maximum ceiling on the amount of service pension/Invalid pension/Special pension and ordinary family pension upto 50% and 30% respectively of the highest pay in the Government (the highest pay in the Govt. is Rs. 90,000 since 1.1.2006).

#### **DEARNESS RELIEF**

14. Dearness Relief shall be admissible only beyond average AICPI 536 (Base Year 1982 = 100) on the revised pattern introduced vide Ministry of Personnel, Public Grievances and pension, Department of Pension and Pensioners' Welfare Office Memorandum No. 42/2/2008-P&PW (G) dated 12.09.2008, on various types of pensions/family pension and additional pension/family pension.

## **COMMUTATION OF ADDITIONAL PENSION**

**15.** The Armed Forces personnel who had already retired / discharged from service during 1.1.2006 and 1.9.2008 and have availed of the benefit of commutation of pension not exceeding maximum permissible limit (i.e. 43% & 45% in respect of commissioned officers and PBOR respectively) within one year of retirement/discharge, the benefit of commutation of additional pension as at Para 8.3 above, will be allowed with reference to the age next birthday as on the date of fresh option without medical examination. In case of Armed Forces personnel retired/discharged during 1.1.2006 to 1.9.2008 and had not availed the commutation of pension upto maximum permissible limit within one year of retirement/discharge, the benefit of commutation of additional pension as at Para 8.3 above may be allowed with reference to age next birthday as on date of fresh option after medical examination. The pensioners who have already undergone medical examination in the latter case need not be medically examined again for this purpose.

## **PROCEDURE FOR SANCTION OF REVISED PENSION IN RESPECT OF THOSE WHO HAVE ALREADY RETIRED:**

**16.** For revision of pensionary awards as per provisions of this letter in respect of Armed Forces personnel who have already retired/discharged/invalided out/died on or after 01.01.2006 and in whose cases pensionary benefits at pre-revised rates have already been notified, the Record Offices concerned in case of PBOR and CDA(O), Pune/Naval Pay Office Mumbai/ AFCAO, New Delhi, as the case may be in respect of commissioned officers, will initiate and forward revised LPC-cum-data sheet as prescribed by PCDA(Pensions) Allahabad to their respective Pension Sanctioning Authorities (PSAs) for issue of corrigendum PPOs notifying the revised pensionary awards. Further implementation instructions to all concerned will be issued by PCDA(Pensions) Allahabad immediately on receipt of these orders.

**17.** Orders regarding grant of disability pension / liberalized disability pension / war injury pension, admissible with effect from 1.1.2006 will be issued separately.

**18.** Pension Regulations of the three services will be amended in due course.

**19.** This issues with the concurrence of the Finance Division of this Ministry vide their UO No. 1930/DFA (Pens) dated 24.10.2008.

**20.** Hindi version will follow.

  
[Harbans Singh]  
Director (Pension/Policy)

1. President's Secretariat
2. Vice President's Secretariat
3. Prime Minister's Office
4. Rajya Sabha Secretariat
5. Lok Sabha Secretariat
6. Cabinet Secretariat
7. The Controller General of Defence Accounts
8. The Principal Controller of Defence Accounts (Pensions), Allahabad
9. The Principal Controller of Defence Accounts (Navy), Mumbai

10. The Controller of Defence Accounts (Air Force), New Delhi
11. The Controller of Defence Accounts (Pension Disbursement), Meerut Cantt
12. The Controller of Defence Accounts, Chennai
13. The Controller of Defence Accounts (Officer), Pune
14. The Director of Audit, Defence Services, New Delhi
15. The Controller General of Accounts, New Delhi
16. Integrated Headquarters, Ministry of Defence (Army)
17. Integrated Headquarters, Ministry of Defence (Navy)
18. Integrated Headquarters, Ministry of Defence (Air Force)
19. TA Directorate
20. Director General of Re-Settlement
21. Department of Pension & Pensioners' Welfare
22. Department of Expenditure (E V Section)
23. Parliament Library
24. National Library

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3. PS to FA(DS)/PS to Spl. Secretary(N)/PS to Addl. Secretary(M)
4. All Joint Secretaries/Directors/Deputy Secretaries
5. All Additional FAs/DFAs
6. D(Pen/Appeal)/D(Pen/Legal)/D(Pen/Grev)/D(Civ)/D(GS-VI)/D(Res)/D(Estt.)
7. Director of Public Relations
8. Editor – in – Charge
9. D(Hindi-VI) – For Hindi version.

**COMMUTATION VALUE FOR A PENSION OF Re. 1 PER ANNUM**

Age next birthday	Commutation value expressed as number of year's purchase	Age next birthday	Commutation value expressed as number of year's purchase	Age next birthday	Commutation value expressed as number of year's purchase
20	9.188	41	9.075	62	8.093
21	9.187	42	9.059	63	7.982
22	9.186	43	9.040	64	7.862
23	9.185	44	9.019	65	7.731
24	9.184	45	8.996	66	7.591
25	9.183	46	8.971	67	7.431
26	9.182	47	8.943	68	7.262
27	9.180	48	8.913	69	7.083
28	9.178	49	8.881	70	6.897
29	9.176	50	8.846	71	6.703
30	9.173	51	8.808	72	6.502
31	9.169	52	8.768	73	6.296
32	9.164	53	8.724	74	6.085
33	9.159	54	8.678	75	5.872
34	9.152	55	8.627	76	5.657
35	9.145	56	8.572	77	5.443
36	9.136	57	8.512	78	5.229
37	9.126	58	8.446	79	5.018
38	9.116	59	8.371	80	4.812
39	9.103	60	8.287	81	4.611
40	9.090	61	8.194		

[Basis: LIC (94-96) Ultimate Tables and 8.00% interest]