

Roles of SPARROW

PAR Custodian(Centralized)	Centralized PAR Custodian manages and maintains the PAR repository(Dossier). The Service Controlling authority are designated with this responsibility.
PAR Custodian(State/Ministry)	PAR Custodian (State/Ministry) is an authorized individual responsible for generating the PAR, sending the PAR to the concern officers and finally closing the PAR after completion; usually Establishment/ Admin section of ministry/state are nominated as the PAR Custodian (State/Ministry).
PAR Manager	PAR manager is responsible for creating the workflow of the officers. The vital responsibility of PAR manager is to Set the channel of submission (Reporting/Reviewing/Accepting Authority) in Workflow for PAR of the officer. Usually Establishment/ Admin section of ministry/state are nominated as the PAR Manager.
EMD Manager	EMD Manager is responsible for updating the basic data of the officer like Designation, Login ID etc.